Dear Friends,

News cycles are packed with stories of human suffering. Extending a helping hand in these cases is often very difficult due to political conflicts and social instability. But, these realities create in us feelings of gratitude and a desire to find ways to foster positive change.

Christel House was founded 22 years ago to transform lives. How gratifying it is to see children from distressed circumstances climb the ladder of life – attaining a good education, solid values, high school and often college diplomas, and finally gainful employment. They are charting a whole new life of empowerment, dignity and success.

When you read about the achievements of Cristian, Padmini, Chad, Max and Lesvi in our 2019 Annual Report, try to imagine the challenges they have had to overcome. All of us at Christel House – teachers, administrators, staff, students and parents – have worked very hard to make our mission a reality. And, we can proudly proclaim, Christel House Works!

Thank you for believing in our mission, for your loyal support and for setting an example for others to follow. You demonstrate that a meaningful and purposeful life includes caring for others. With your help, Christel House will reach even more children.

With gratitude,

Christel DeHaan, Founder and Board Chair

Christel DeHaan, Founder and Board Chair
GIVE A MAN A FISH, YOU FEED HIM FOR A DAY; TEACH A MAN TO FISH AND YOU FEED HIM FOR A LIFETIME.

Maimonides
INTELLIGENCE PLUS CHARACTER – THAT IS THE GOAL OF TRUE EDUCATION.

Martin Luther King, Jr.
A Message from Bart

Christel House helps children from deeply distressed communities around the world realize their full potential. It starts with a strong K – 12 academic curriculum and adds character development programming designed to instill independence, integrity, social responsibility and leadership. Each school provides daily breakfast and lunch, preventive and acute health care, social services and enrichment activities. But our holistic model of support doesn’t end with high school graduation. For five years post-graduation, the Christel House College & Careers program provides financial, academic and career-oriented assistance as students transition to college, apprenticeships and work. The work of Christel House is intense and time-consuming. There are no short-cuts in this process. We care as much about our students at age 25 as we do at age 5. This is the organization’s unique value proposition – and, as we hope you will see from the results contained in this 2019 Annual Report, it works.

Christel House is much more than a school – it’s the lifeline to success. We thank you for your generous support.

Best,

Bart Peterson, President and CEO
OUR STUDENTS COME FROM DEEPLY DISTRESSED COMMUNITIES

CAPE TOWN, SOUTH AFRICA IS RANKED THE 11TH MOST DANGEROUS CITY IN THE WORLD

53% OF CHILDREN IN INDIA ARE MALNOURISHED

ONLY 40% OF MEXICAN CHILDREN COMPLETE 12TH GRADE

IN INDIANA, ONLY 7% OF LOW-INCOME YOUTH REACH THE TOP 20% OF EARNERS
The holistic Christel House model creates economic mobility, provides students with a solid academic foundation, develops strong values and moral character and has a multi-generational impact. Five years after high school graduation, 74% of Christel House graduates are financially self-sufficient or on-track to become self-sufficient.
THE CHRISTEL HOUSE MODEL

THE LIFELINE TO SUCCESS

RIGOROUS ACADEMICS – CHARACTER DEVELOPMENT
NUTRITION – HEALTH CARE – ARTS AND MUSIC – TRANSPORTATION
BOOKS AND SUPPLIES – UNIFORMS – TECHNOLOGY – SPORTS
COMMUNITY OUTREACH – SOCIAL SERVICES – COLLEGE & CAREERS

PRIMARY EDUCATION

SECONDARY EDUCATION
WITH FIVE YEARS OF COLLEGE & CAREERS SUPPORT AFTER GRADUATION

WE INVEST 18 YEARS
IN EACH CHILD

COLLEGE & CAREERS

IN THE WORKFORCE

THE SUPPORT TO SUCCEED - 9
IT ALWAYS SEEMS IMPOSSIBLE UNTIL IT’S DONE.

Nelson Mandela
“Christel House taught us to be better. I am very grateful for that.”

An accounting internship at International Cruise & Excursions, Inc. launched Cristian on his career path. He says the experience strengthened his English skills and opened new horizons. After Christel House, Cristian received a degree in Actuarial Science at UNAM (Public University of Mexico). His supervisor at Sura praises Cristian’s work and his winning attitude. “His good humor and willingness to support makes everyone on the team happy to work with him.”
A career counseling workshop inspired Padmini to pursue a career in hospitality. She took a hotel internship while earning a Bachelor’s of Tourism degree. The Jumeirah Group of Hotels offered her a position in Dubai, where she excelled. Within a year, Padmini was promoted, supervising front office operations and staff training. She credits the Christel House core values of respect, responsibility, independence and integrity for her success.

“Of all the morals we were taught at Christel House, honesty is what defines me.”

A career counseling workshop inspired Padmini to pursue a career in hospitality. She took a hotel internship while earning a Bachelor’s of Tourism degree. The Jumeirah Group of Hotels offered her a position in Dubai, where she excelled. Within a year, Padmini was promoted, supervising front office operations and staff training. She credits the Christel House core values of respect, responsibility, independence and integrity for her success.
During his final semester at Christel House, Chad accepted a construction internship, to begin after he graduated. This opportunity allowed him to explore a career in computer drafting while earning a monthly stipend. Today he works for WSP, a leading international firm, creating digital renderings of engineering projects. With his success, Chad encourages students to job-shadow professionals. “Learn as much as you can from others about what you want to do.”

“I am truly a product of the Christel House vision.”

During his final semester at Christel House, Chad accepted a construction internship, to begin after he graduated. This opportunity allowed him to explore a career in computer drafting while earning a monthly stipend. Today he works for WSP, a leading international firm, creating digital renderings of engineering projects. With his success, Chad encourages students to job-shadow professionals. “Learn as much as you can from others about what you want to do.”
Even before graduating from high school, Max was working toward a career in IT. Inspired by Christel House Technology teacher Scott Dooley, Max was drawn to working with computers. Instead of college, he took a vocational path, earning multiple technology certifications while in high school. Max plans to continue his education at Ivy Tech Community College with an eye toward specializing in cyber-security.

“Taking the vocational route helped me decide what career I want.”
Lesvi is amazed how her life has changed. After overcoming an abusive relationship, she earned a high school diploma at Christel House DORS. She continued her education at IVY Tech Community College, graduating with a degree in Social Services. A tireless advocate for victims, Lesvi then founded her own nonprofit organization to counsel domestic violence perpetrators.

“I knew I had a lot to give. Christel House helped me get here.”
RCI

RCI celebrated 12 years as title sponsor of the RCI Christel House Open golf tournament. Employees have also volunteered hundreds of hours at our schools.

Holiday Inn Club Vacations has raised over $2.2 million for Christel House since 2002 at the Kissimmee, FL tournament.

Grand Pacific Resorts (GPR) doubled proceeds at the California tournament, while David Brown, Co-President of GPR, raised funds to purchase Chromebooks for Christel House Mexico.

The Woodard Van Riper Family Foundation

The foundation’s 2019 Charity Challenge Road Race raised funds for Christel House Indianapolis.

The Student Business Leadership Academy raised over $10,000 from a student-organized golf tournament.

Lilly

Lilly returned as a corporate sponsor of Passport to Prosperity. We salute the generosity of the many employees who are Christel House board members, volunteers and donors.

The foundation served as Presenting Sponsor of the 2019 Christel House Passport to Prosperity event.

With foundation support, our IndyTeach apprentice program recruits qualified college graduates to become teachers.

Craig and Janet Duchossois

Craig and Janet supported the Christel House Mexico College & Careers program.

IIBC selected Christel House India as its charity of choice and donated over $12,000.

See a full list of all donors online at www.christelhouse.org/2019donors
1 RIGOROUS ACADEMICS: Students receive a strong K – 12 academic curriculum that adds character development to grow tomorrow’s leaders.

2 COLLEGE & CAREERS: Christel House provides five years of post-graduation support as students transition to college, vocational studies or work.

3 GRADUATE SUCCESS: 92% of our graduates are continuing studies, working or both.

4 YOUR GIFT HAS IMPACT: 100% of all donations support programs and services for children. Overhead and fund-raising costs are covered by the organization’s Founder.

5 BREAKING THE CYCLE OF POVERTY. FOREVER: We open doors to our students in ways few other institutions are able. We transform children’s lives – the impact is carried into home communities and families of students.

See a full list of all donors online at www.christelhouse.org/2019donors
SOME THINGS ARE HANDED DOWN THROUGH GENERATIONS
A LIFE OF POVERTY SHOULD NOT BE ONE OF THEM.

“My planned gift to Christel House will support the dream to help poor children.”
- Sylvia McNair, 2-time Grammy Award Winner

“I hope I can inspire others to create their own Christel House legacy.”
- Cindy Flesher, Founding Funder, Christel House STARS program

“We cannot save the entire world; but we can help one child at a time.”
- Patricia Polis McCrory, Partner – Harrison & Moberly, LLP
  and Michael K. McCrory, Partner – Barnes & Thornburg, LLP

“I wanted to help build security for the children of Christel House.”
- Gail Shiel Mahoney, Christel House International Board Member

“I was deeply inspired by the children.”
- Dr. Joseph Flummerfelt, 1937-2019

LEAVE A TRIBUTE THAT WILL LAST.
HAND DOWN A LEGACY OF HOPE.

To learn how you can impact generations of Christel House kids, please contact Bobbi Bosch at 1-317-464-2086 or bbosch@christelhouse.org.
TRANSPARENCY AND ACCOUNTABILITY

Combined and Consolidated Financial Statements of Christel House International Inc. and its Affiliates

Breaking the cycle of poverty requires tenacity and determination. It requires adherence to rigorous educational and business practices, high measures of accountability and complete transparency. Every Christel House entity’s financial statements are audited annually.

2019 Combined Revenue

- Government: $15,399,000 (47%)
- Founder: $9,068,000 (27%)
- Corporations/Foundations: $6,135,000 (19%)
- Individuals/Board Members: $1,478,000 (4%)
- CH Open/Events: $990,000 (3%)

Total: $33,070,000

2019 Combined Expenses

- Education: $25,046,000 (77%)
- Nutrition: $1,542,000 (5%)
- Health, Outreach & Social Services: $986,000 (3%)

General & Administrative

- Management & General: $2,289,000 (7%)
- Fundraising: $2,481,000 (8%)

Total: $32,344,000

1. Financial data above is unaudited; when completed, audited financial statements will be available on our website.
2. Primarily U.S. State and Federal charter school funding.
3. Founder contributions, plus earnings on and releases of previously contributed Founder restricted funds.
4. Management & General and Fundraising expenses are covered by the organization’s Founder and Board Chair.

Note: Christel House International is a registered 501(c) (3) public charity, number 35-2051932. Christel House schools are registered not-for-profit entities in their local countries. The Christel House Registration number with the Florida Department of Agriculture & Consumer Services is SC 10875.

BOARD OF DIRECTORS

- Christel DeHaan - INDIANA - Founder and Board Chair, Christel House International
- Olivier Chavy - FLORIDA - President, RCI Exchanges
- Nancy Gillespie - FLORIDA - Retired Human Development Economist, World Bank
- Gordon S. Gurnik - NEW JERSEY - Executive Vice President and Chief Operating Officer, Hilton Grand Vacations
- Don Harrill - FLORIDA - Vice Chairman of the Board of Directors, Orange Lake Resorts
- Nelson Hitchcock - NEW YORK - Executive Vice President and President, International, Scholastic, Inc.
- Judith A. Kleiner - NEW JERSEY - Former Senior Vice President, KBC Financial Products
- Donald E. Knebel - INDIANA - Of Counsel, Barnes & Thornburg LLP
- Martha Lamkin - INDIANA - Retired President and CEO, Lumina Foundation for Education, Inc.
- Gail Shiel Mahoney - ILLINOIS - Principal, Shiel Design Company
- Lucas Montarce - INDIANA - Vice President and CFO of Lilly’s International Business Unit, Eli Lilly and Company
- Guido Neels - INDIANA - Operating Partner, EW Healthcare Partners
- Neil H. Offen - MARYLAND - Retired President and Chief Executive Officer, Direct Selling Association
- Bart Peterson - INDIANA - President and CEO, Christel House International
- Stephen Ross - MAINE - Retired CEO of Edcon, Republic of South Africa
- Marcia Rowley - ARIZONA - Co-founder International Cruise & Excursions, Inc.
- Dennert O. Ware - TEXAS - Retired Executive Chairman of the Board, CeloNova BioSciences, Inc.
- Cheryl Wendling - INDIANA - Former Senior Vice President, Christel House International
- Dr. Matthew Will - INDIANA - Director of External Relations and Associate Professor of Finance, University of Indianapolis
79% of Christel House India graduates complete college studies within 5 years of graduation, compared to just 14% of young adults across India.

98% of Christel House Indianapolis South 3rd graders meet the state standards for foundational reading skills.

91% of Christel House Mexico 6th graders meet grade level standards for mathematics.

9 out of 10 recent Christel House South Africa graduates are working or studying compared to just 5 out of 10 of their peers.
74% of Christel House students are on track or have achieved self-sufficiency within five years of graduating high school.

To measure self-sufficiency, Christel House considers whether a graduate’s income is adequate to provide for basic needs (food, housing, savings for the future). This is a noticeably higher measure than the national poverty line, which seldom provides a decent standard of living. Educational attainment and sustained, quality employment are vital factors in achieving economic mobility.

The Christel House MULTIPLIER EFFECT

When a Christel House graduate achieves self-sufficiency, subsequent generations also benefit. If every one of our 5,340 students has two children, and each of their children has two offspring, within two generations 27,660 individuals would be experiencing a decent standard of living. While there is no way to ascertain with certainty the multiplier impact, this calculation demonstrates the power of permanently breaking the cycle of poverty.
## DEMONSTRATING SUCCESS AROUND THE WORLD

<table>
<thead>
<tr>
<th></th>
<th>Indianapolis South</th>
<th>Indianapolis West</th>
<th>Indianapolis Dors</th>
<th>Atal Nagar India</th>
<th>Bangalore India</th>
<th>Mexico City</th>
<th>South Africa</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Grades Served</strong></td>
<td>K-12</td>
<td>K-6</td>
<td>9-12</td>
<td>K-4</td>
<td>K-12</td>
<td>1-12</td>
<td>K-12</td>
</tr>
<tr>
<td><strong>Total Students Served</strong></td>
<td>780</td>
<td>377</td>
<td>783</td>
<td>349</td>
<td>1,237</td>
<td>868</td>
<td>946</td>
</tr>
<tr>
<td><strong>Average Daily Student Attendance</strong></td>
<td>96%</td>
<td>95%</td>
<td>60%</td>
<td>97%</td>
<td>96%</td>
<td>94%</td>
<td>97%</td>
</tr>
<tr>
<td><strong>Student Year-to-Year Retention Rate</strong></td>
<td>89%</td>
<td>88%</td>
<td>N/A</td>
<td>100%</td>
<td>97%</td>
<td>93%</td>
<td>95%</td>
</tr>
<tr>
<td><strong>% of Graduating Class Passing Exams</strong></td>
<td>100%</td>
<td>N/A</td>
<td>98%</td>
<td>N/A</td>
<td>100%</td>
<td>N/A</td>
<td>90%&lt;sup&gt;2&lt;/sup&gt;</td>
</tr>
<tr>
<td><strong>% of Graduates Continuing Education or Employed</strong></td>
<td>95%</td>
<td>N/A</td>
<td>87%</td>
<td>N/A</td>
<td>94%</td>
<td>86%</td>
<td>93%</td>
</tr>
</tbody>
</table>

1 - Includes College & Careers.  2 - Before Re-Takes. Data based on school year ending in 2019, unless otherwise noted.
MEASURING TRANSFORMATION

5,340 STUDENTS SERVED INCLUDING COLLEGE & CAREERS

94% ANNUAL K-12 RETENTION*

97% STUDENTS PASSING GRADUATION EXAMS

96% AVERAGE DAILY K-12 ATTENDANCE*

92% GRADUATES CONTINUING STUDIES OR EMPLOYED

* Excludes DORS
100% of donations support programs and services for children. Overhead and fundraising costs are covered by the organization’s Founder and Board Chair.

BECOME A CHRISTEL HOUSE DONOR TODAY:
www.christelhouse.org/donate