

2013ANNUALREPORT

# A FUTURE REIMAGINED





"Children are the world's most valuable resource and its best hope for the future." —JOHN FITZGERALD KENNEDY, 35TH PRESIDENT OF THE UNITED STATES

WHAT OBLIGATION DO WE HAVE TO FUTURE GENERATIONS? Will the world be a better place for our having passed through it? These are questions that, in reflective moments, may cross our minds and give us pause. My position on these issues is rather simple. The Future—whether in our personal lives or in broader society—is being created by our actions today.

The future for children of poverty is usually dismal, unless extraordinary interventions occur. Trapped by lack of opportunity, education and basic resources, each generation is destined to repeat the cycle. It IS possible to reimagine the future for these children. Self-sufficiency, productivity, dignity, contributing to building a better world—all of these are possible. Children of poverty can succeed and maximize their human potential if they have the right combination of academic rigor, values, structure, support and love.

Please enjoy the stories of courage, determination and resiliency we share in this year's Annual Report. Thanks to you, our children are reimagining their futures—building a solid foundation for themselves and for generations to follow.

Warmest regards,

Christel DeHaan

Founder and Chief Executive Officer



Christel DeHaan with students from Christel House India-Bangalore in March 2013.

# **OUR IMPACT = TRANSFORMATION**

# A FUTURE REIMAGINED



Christel House Mexico students in art class.

93%	STUDENT RETENTION RATE

/ 1		TOTALNUMBEROFSTUDENTSSERVED
<b>4,</b>	133	(INCLUDING WORK-STUDY)

<sup>1</sup> A FUTURE REIMAGINED

# THE CHRISTEL HOUSE MODEL

"We were shapeless stones; you molded and made us into beautiful sculptures. You changed our lives."

—Birthday greeting from Christel House India-Bangalore students to Founder and CEO, Christel DeHaan







From kindergarten to graduation, every Christel House child receives:

**EDUCATION** 



CHARACTER DEVELOPMENT





Creating
Self-Sufficient,
Productive &
Responsible
Citizens

# and...

MEDICAL SERVICES	FOOD	TRANSPORTA- TION	SOCIAL SERVICES
CHITHDAL			
CULTURAL ACTIVITIES	SPORTS	ARTS	COUNSELING
UNIFORMS	LEARNING MATERIALS	LEARNING SUPPORT & REMEDIATION	LOVE & NURTURE

# **CHRISTEL HOUSE**

# INDIA-Bangalore



ONLY ABOUT 10% OF INDIA'S POPULATION WORKS

97.7% STUDENT RETENTION RATE ACADEMIC YEAR 2012–2013 (GRADE K–12) 1,078
NUMBER OF STUDENTS
(INCLUDING WORK-STUDY)

96% STUDENT ATTENDANCE 95% GRADUATION RATE (PUC)\*

\*PRE-UNIVERSITY COURSE— 12TH GRADE EQUIVALENT





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Suresh 10th Grade

rop out of school; go to work; earn money and support the family—that often describes the life path of impoverished children. When Suresh finished grade 10 at Christel House, his mother, Radha, desperately wanted him to leave school. After all, completing 10th grade was far more than most boys in his country accomplished. Radha had been suffering from tuberculosis, was often bed-ridden

and had been unable to work since Suresh was 10 years old. Without a husband, she was forced to put Suresh and his younger brother in a youth hostel, and move into a homeless shelter. Reuniting her family was important.

Suresh's goal—applying his brilliant artistic skills to study animation at university—would be waylaid without a 12th grade education. Quiet, shy and dependable, Suresh was ready to sacrifice his own future to take care of his family, but Christel House social workers stepped in to explain to Radha that with two more years of schooling, Suresh would secure a better job and make more money.

Now the future of Suresh's dreams is within his grasp. "I am troubled that I am not yet in a position to work and support my family. But, I know I have made the correct choice. When I complete grade 12, I will get a better job and support my mother. I want to earn enough money to pay for her medical treatment. I will also be able to continue my higher education."

"Suresh has learned good behavior and manners. He is studying well and understands his responsibilities."

-Radha, Mother of Suresh

"I want our children to understand that education is the route to employment—and to have the courage to combat inequality."

—Jagruthi Vemulkar, Principal Christel House India-Bangalore Senior School



# IN THE FORMAL EMPLOYMENT SECTOR.

GRADUATES PARTICIPATING IN WORK-STUDY PROGRAM

(Above)NeighborhoodinBangalore where Christel House students reside.

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Bangalore—562419

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# **CHRISTEL HOUSE**

# INDIA-Lavasa



UP TO 60 MILLION CHILDREN IN INDIA ARE CHILD LABORERS; C

99.1% STUDENT RETENTION RATE ACADEMIC YEAR 2012-2013 GRADES K-4 268
NUMBER OF STUDENTS

94.4% STUDENT ATTENDANCE 75%
STUDENTS MEETING OR
EXCEEDING GRADE LEVEL
STANDARDSINLANGUAGEARTS



Madhuri 4th Grade

eaving her mud hut with its dirt floor and tin roof for the bright lights and solid walls of Christel House Lavasa was traumatic for Madhuri. She lives in one of the most remote areas of Lavasa, in difficult terrain. Goats, cows and buffalo are her companions. • When she started school in 2010, Madhuri was the first of her three siblings to go to an English medium school. At age 8, she was placed in

second grade, although she had to master first grade content as well as English before she could tackle second grade material.

Low self-esteem showed in her bowed head, slumped shoulders and inability to make eye contact. But her parents—both uneducated and illiterate—encouraged her. They want a better life for their daughter. "I am a simple woman who knows how to tend to buffalo and land," said her mother. "But if Madhuri gets this education, I am sure she will be able to make a good decision about her future."

Today as a 4th grader, Madhuri is a different child. Confident and bright, she participates in sports, music and arts after school. Now fluent in English, she helps her

"I want our students to grow into good human beings—kind and gentle, yet strong and selfsufficient, who dare to dream and work hard to achieve those dreams."

> —Jaya George Head of Schools, Christel House India

parents and siblings learn basic phrases. She loves to study, and describes her teachers as kind and full of new ideas. Madhuri loves dolls, reading, her dog, Bandi, and a black and white cat named Mani. When she thinks about the future, Madhuri imagines that she will grow up and go to work—maybe even in an office—where she will use the English she has learned at Christel House.





OVER HALF OF THEM WORK 7 DAYS A WEEK.

74%
STUDENTS MEETING OR
EXCEEDING GRADE LEVEL
STANDARDS IN MATH

(Above) Madhuri's home near Christel House India-Lavasa.

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# MEXICO



ONLY ONE-FOURTH OF CHILDREN WHO ENTER FIRST GRADE COMPLETE 9TH GRA

96.2% STUDENT RETENTION RATE ACADEMIC YEAR 2012-2013 GRADES 1-9

432
NUMBER OF STUDENTS
(INCLUDING WORK-STUDY)

95.7% STUDENT ATTENDANCE

90.9% STUDENTS PASSING ENLACE STANDARDIZED TEST IN LANGUAGE ARTS





Azul 6th Grade

A zul, her mother, sisters and extended family of 19 all live in a cramped, two bedroom house. Their gang and drug infested neighborhood is not a safe place for children to play. "We don't go outside after dark," says Azul, who has been a student at Christel House Mexico for 6 years. • Christel House social workers and psychologists have been a tremendous support to the family, especially in

the aftermath of her mother's illness. Azul, age 12, is taking care of her two younger sisters while their mother battles cervical cancer and the effects of chemotherapy and radiation treatment.

Thanks to the support and love given to Azul by Christel House Mexico, she remains positive and optimistic. An excellent student with a GPA of 9.1 (out of 10), she envisions a bright future.

Azul's mother also has big hopes for her daughter's future. "I hope she'll be someone in life, and have one or two degrees. Sometimes she says, 'I want to be a psychologist', 'I want to be a doctor,' 'I want to be a chef.' I always tell her, 'No matter what you want to be, you just get up on a chair and stretch your hand—the dream you want is yours.""

"For me and my family, being part of Christel House is the opportunity of a lifetime, where Azul can grow up and be the person that her parents couldn't be—and get the education we couldn't."

—Blanca, Azul's Mother

"All the long days I've spent at Christel House have made me understand that I have received much more than I have given. Every moment I spend here, every child who greets me, every passionate teacher and every grateful parent fills me with a new desire to be the best person I can be."

—Tania Álvarez Madrid Lower School Principal, Christel House Mexico



DE ON TIME AND WITH A PASSING GRADE ON THE ENLACE STANDARDIZED TEST.

95.2% STUDENTS PASSING ENLACE STANDARDIZED TEST IN MATH (Above) Azul's mother and youngest sister at home.

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# **CHRISTEL HOUSE**

# SOUTH AFRICA



SOUTH AFRICA HAS THE HIGHEST RATE

98% STUDENT RETENTION RATE ACADEMIC YEAR 2013 GRADES K-12 829
NUMBER OF STUDENTS
(INCLUDING WORK-STUDY)

98% STUDENT ATTENDANCE 97.6% GRADUATION RATE

11



Reagan 10th Grade

victim of abuse, Reagan regularly runs away from home out of fear of his father. Still, he worries about leaving his mother alone with his dad, who might become abusive. Ironically, life was easier when Reagan's father was incarcerated a few years ago. But at Christel House, Reagan's counseling sessions help him keep a positive attitude, and anticipate building a better life.

Some time ago, Reagan's two older siblings dropped out of school. They no longer live at home—both are unemployed and use illegal substances. Reagan's mother is the sole breadwinner and struggles to make ends meet. She works at a local homeless shelter. Rent and utilities must be paid first, and what is left does not go far toward putting food on their table every day. Notwithstanding this level of turmoil in the family, Reagan had perfect attendance at school last year.

Now in 10th grade, he is one of Christel House South Africa's top science students. He was named the Top Physical Science student in the Junk Yard Siemens Robotics science competition. When asked to give advice to his younger schoolmates on how to be successful, Reagan gives some insights into his own character: "Work hard; believe in yourself and live strong. If I can do it, so can you!"

Reagan's future reimagined includes moving out of Manenburg Township. "I see myself studying Computer Science and Software Engineering, and getting my

"Without Christel House, Reagan would never have excelled like he has. He has developed beyond my expectations. He is intelligent, smart and always willing to help others."

—Jacqueline, Mother of Reagan

"These children succeed because we invest in them. We hold them accountable, we value them, and we believe in them."

> —Ronald Fortune, Principal, Christel House South Africa Upper School

Masters degree at the University of Cape Town. I would love to work at Google South Africa and live in a beautiful flat."



OF CHILD ABUSE IN THE WORLD.

GRADUATES PARTICIPATING IN WORK-STUDY

(Above) Neighborhood in the Western Cape where Christel House students reside.

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# **CHRISTEL HOUSE**

# ACADEMY SOUTH



ONE OUT OF EVERY 3 THIRD GRADERS IN THE INDI

84% STUDENTSRETURNINGANNUALLY ACADEMIC YEAR 2012-2013 GRADES K-11 653 NUMBER OF STUDENTS 95.5% STUDENT ATTENDANCE

75.2% STUDENTS PASSING ISTEP+ IN LANGUAGE ARTS



hallenges faced by typical at-risk, inner-city youth include low graduation rates, absence of positive role models and an education system that does not equip them with the tools necessary to manage life. Their family environments are frequently unstable and financially strained. Sometimes drug and alcohol abuse further stress struggling families. • Enter Christel House Academy, with its

committed cadre of principals, teachers, social workers, coaches, aides and interventionists, who will do whatever it takes to help students and their families grow and progress.

From the minute they first walk through the doors of Christel House, children receive positive messaging—they are valued, they are capable, they are respected, and they are loved. And, students learn that at Christel House there is discipline, structure, and an expectation that they will always do their best.

They respond to these high expectations. A rowdy, disruptive kindergartner, who doesn't yet know numbers, shapes or colors benefits from the summer "jumpstart" program and begins to find joy in learning. The child who consistently makes bad choices learns how to think about consequences and gains positive reinforcement from making better decisions. The child with low self-esteem and few friends makes the basketball team and finds purpose and camaraderie through competition, teammates and a supportive coach. The student

who is ready to drop out of high school to take a minimum wage job is counseled and encouraged to stay in school—and is now on track for college admission. The parent who had a negative school experience recognizes that he is welcome at Christel House and attends his first parent-teacher conference. And, the stories could go on and on.

This work is hard. It is never-ending, and its rewards are largely intangible. But our children make it worth all of the effort. Their futures reimagined: Loving school, building self-esteem, setting goals, developing aspirations and experiencing success. And, when these occur, human transformation is achieved.



# ANAPOLIS PUBLIC SCHOOL SYSTEM CANNOT READ.

# DORS



ON AVERAGE, A HIGH SCHOOL GRADUATE EARNS \$360,000 MORE

58% STUDENTSRETURNINGANNUALLY ACADEMIC YEAR 2012-2013 GRADES 9–12 175 NUMBER OF STUDENTS 79.7% STUDENT ATTENDANCE

STUDENTS EARNING DUAL COLLEGE CREDITS



A high school diploma is today the minimum academic qualification for most entry-level employment opportunities, and absolutely essential for advancement potential. Christel House DORS students have recognized the importance of this credential, and are keenly focused on their futures. Never was this more evident than at the first DORS graduation, held this past July.

Five students in blue and gold caps and gowns—four women and one young man—marched into a packed assembly hall on the campus of Ivy Tech to the strains of "Pomp and Circumstance," with family and friends eager to capture photographs. It was hard to find a dry eye in the house.

These students' pride was evident as each spoke about personal challenges at the end of the ceremony. They mentioned homelessness, immigration status, unplanned pregnancies, criminal records, debt, unemployment and hunger. But, their real focus was on all of the support they received in their journey to reach this celebratory moment. Our DORS principal and teachers were lauded for their compassion, caring and encouragement. Counselors were credited for helping craft solutions to problems, and



"Often students come to us beaten down and stereotyped, which gives rise to a negative selfimage. I want them to see their tremendous self-worth and stop viewing themselves as 'at-risk' and instead see themselves as 'at-promise'—which is exactly what they are. I want them to earn high school diplomas and continue reaching for their goals."

—Emily Masengale Principal, Christel House DORS

connecting students to needed resources. And, family support was also often cited as important. "I did this to be a good example for my children," was a frequent refrain.

Every graduate talked about hopes and dreams for the future. And, each had a clear plan. Now with high school diplomas, they have a solid platform upon which to build. Their futures reimagined: College credits, a steady job, a place to call home, a stable family and a respectable, dignified life.

# **CHRISTEL HOUSE SCHOLARS PROGRAM**

# VENEZUELA

aryari's life began in the most dangerous area of La Vega—but today she works for the United Nations in Caracas. A 2007 graduate of Christel House Venezuela, Maryari earned a degree in International Relations from Universidad Central de Venezuela. Her future reimagined: "I want to build on the career I'm beginning with the United Nations. I see myself working for humanitarian causes

as a specialist in human rights. And, I hope someday to live in a better, safer, place with my family."

Maryari is just one of 448 graduates of Christel House Venezuela, 97% of whom are part of our ongoing Work-Study program. In spite of high unemployment rates, spiraling inflation and political unrest, Christel House

graduates are excelling. They are sought after as employees, and have secured jobs in prestigious multi-national companies, such as Deloitte & Touche, Citibank and Price Waterhouse Coopers. They are building a better future for themselves, and are determined to make positive contributions to their country.



# THE AVERAGE VENEZUELAN ADULT HAS 6.6 YEARS OF EDUCATION.

95% STUDENT RETENTION RATE ACADEMIC YEAR 2012-2013 GRADES 1-9

448
NUMBER OF STUDENTS
(INCLUDING WORK-STUDY)

91.7% STUDENT ATTENDANCE

97% GRADUATION RATE

9/%
GRADUATES PARTICIPATING
IN WORK-STUDY PROGRAM

# **NEW SCHOOL OPENING IN 2014!**





# **Christel House Academy West**

55 North Tibbs, Indianapolis, IN 46222 (317) 783-4901 CHAcademy.org

International standards-based academic instruction
Strong emphasis on technology and Spanish language instruction
On-site mental health and social services
Outreach to parents and families
Art, music, physical education and extracurricular activities
A longer school year and school day

Watch our progress at: www.facebook.com/christelhouseacademywest

# SUCCESS STORIES

### Maldren Joyce

### 2013 Graduate, Christel House India-Bangalore

"When I came to Christel House many years ago, I had many dreams then, and now those dreams are coming true. My aim of joining the Indian Air Force is not far, and I am working hard." Maldren Joyce is studying aeronautical engineering at university, where she excels. "My parents were against me joining the Air Force, because they thought it was not a right job for a girl. But Christel House helped me convince them."



Maldren (on the left) with a school friend.

Her future reimagined: "I see myself as a proud and respected woman working in the Indian Air Force, giving part of my salary to Christel House. I will build a house for my parents and make them and everyone at Christel House proud of me."

### Deepak K.

### 2011 Graduate, Christel House India-Bangalore

"My father left us before I was born, so my mom struggled a lot. I spent 9 years in a hostel for deserted children." Deepak just completed his apprenticeship training and has been hired as a fulltime employee by Oberoi Hotels. His buoyant spirit and positive attitude have contributed greatly to his success. "I'd tell other Christel House students to dream big, and don't quit until you make that dream come true."

Deepak just made an important purchase. Deciding that too much of his salary was going toward transportation expenses, he purchased a bike on an installment plan. He gives some of his salary to his mother for household expenses and has also set up a savings account.



His future reimagined: "One of my dreams is to work on a cruise liner. After that, I would like to be in business for myself and own a restaurant."

# Luis V. 2006 Graduate, Christel House Venezuela

"A year ago, I graduated from one of the top universities in Venezuela as a CPA. I have a job with Deloitte & Touche Tohmatsu Limited, and I earn about 5,000 bolivars a month. With this, I cover my personal expenses, help my parents and reserve some in savings." To say Luis is goal-oriented would be an understatement. He earned a full scholarship to university, held down a part-time job while he studied, bought a used car, learned to drive, and is now working to strengthen his English skills.



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"All my family considers me an excellent student who succeeded even under the worst conditions and without economic resources."

His future reimagined: Pursuing a post-graduate degree, moving to a safer neighborhood (with running water and electric service), finding a partner, having children, and traveling to other countries.

# Estefany B. 2008 Graduate, Christel House Mexico

"I've achieved more than I ever thought possible. I'm almost finished with university, and looking forward to my independence. Sometimes, it is very hard to overcome your fears. Being brave, and not thinking about what could go wrong has been something important I have learned at Christel House."

Estefany reflects the character and values Christel House works to instill. "I have learned the value of helping others. What you give, you will receive. If you are a good person, good things will happen to you. And, when you finally achieve success, never forget where you came from, and the people who were always there to help you."



Her future reimagined: Living in her own house, married with 2 children, working in the tourism industry, and making contributions to Christel House.

# Tabisa Z. 2009 Graduate, Christel House South Africa

"I don't have to be a reflection of my background," said Tabisa when asked the most important thing she'd learned at Christel House. She grew up in Khayelitsha—South Africa's second largest township after Soweto—where an estimated 1.5 million people live within a 17 square mile area. Today Tabisa is employed in that same impoverished community, at Hubspace – an organization dedicated to helping disadvantaged entrepreneurs procure office space, infrastructure and equipment. Tabisa's skills in office administration and customer service helped her secure the position.

"Christel House taught me a lot about leadership, and that everyone has something to offer, no matter where they come from," she says.



Her future reimagined: "I hope to make a difference in Khayelitsha, and other poor communities. My background makes me empathize with the people and their challenges, and my education in business administration helps me work with them to solve problems."

# KUDOS TO OUR TEACHERS

he Christel House ethos and organizational culture require extraordinary commitment and dedication from every staff member, but especially teachers and principals. Meet some of our staff who make a difference for children every single day.



Randall Daniels
Christel House South Africa

"Randall Daniels is an outstanding teacher, who works with the gentleness of a father, yet the determination of a coach," writes Christel House South Africa Principal, Ronald Fortune. Daniels teaches Engineering and Design, but outside the classroom he shares his passion for fencing. Under his coaching, student competitors have won medals in national and international competitions, competing against affluent students with private coaches. "Christel House has humbled me. I look forward to giving back to the children of these desperate communities," he writes.

### **Debby Nauta**

Christel House Academy South

Master Teacher, Debby Nauta, has been instilling a love of learning in her elementary students at Christel House Academy for 11 years. Positive energy defines her. "Working at Christel House is not just a job for me. It is very much a part of who I am. This year, I will watch students I taught in 2<sup>nd</sup> grade walk across the stage and receive their high school diplomas."



Dhanaraj Keezhara Christel House India-Bangalore

Dhanaraj Keezhara has taught art to the children of Christel House India since the school opened in 2001. Under his guidance, students have participated in national and international competitions, including being invited to participate in Adobe's Youth Voices Summit for three consecutive years. "Christel House India helps me to fulfill my obligations to society as an artist," he writes.





Alin Suárez

Christel House Mexico

As the Social Worker for Christel House Mexico, Alin Suárez has worked with families in crisis for the past 7 years. "We invest a lot of effort every day to reach the poorest families and give them the opportunity to believe in a better future," she says. As a result, more than 85% of parents at Christel House Mexico attend parent workshops.

"Each parent helps us see why we are here. They help me realize that life's challenges can be overcome, and their strength makes me stronger every day."

Danijel Yeakey Christel House DORS

"My students overcome nearly insurmountable barriers—injuries, illnesses, financial problems—just to attend class every day. Connecting them with resources to help them deal with these challenges is what I most enjoy in my role as a Resource Specialist for Christel House DORS," writes Danijel Yeakey.



Luis Serrano
Christel House Scholars Program Venezuela

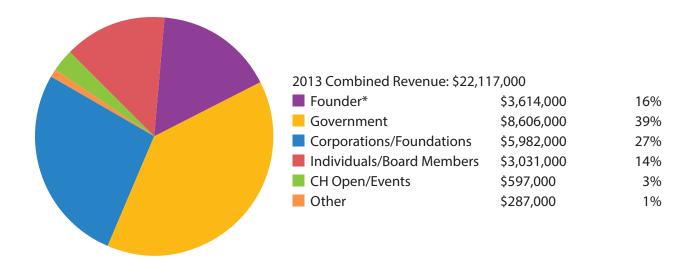
Luis Serrano, Work-Study Coordinator of our Venezuelan program for the past 8 years, has no illusions about the challenges he confronts daily. "From a personal perspective, it is easy for me to identify with our kids. I grew up near the places they live. As a child I faced the same threats, problems and family issues. My background taught me that the cycle of poverty can be broken through education and solid values. Transforming people's lives has transformed mine."

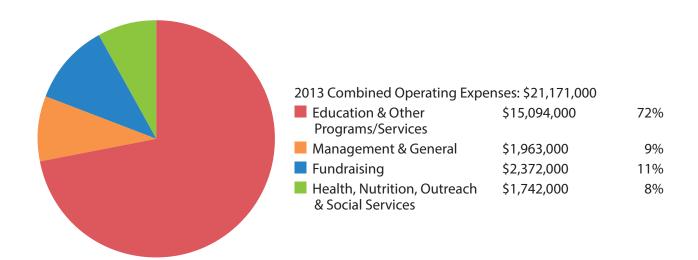


# TRANSPARENCY AND ACCOUNTABILITY

Combined and Consolidated Financial Statements of Christel House International and its Affliates

Breaking through the barriers of poverty requires tenacity and determination. It requires adherence to rigorous educational and business practices, high measures of accountability and complete transparency. Every learning center's financial statements are audited internally and externally annually, and clean opinions were received from all centers in their most recently submitted audit.





\*2013 Founder contributions, plus earnings on previously contributed founder restricted funds.

Christel House International is a registered 501(c)(3) public charity, number 35-205-1932. Christel House learning centers are registered not-for-profit entities in their local countries. The Christel House Registration number with the Florida Department of Agriculture & Consumer Services is SC 10875.

Financial data above is unaudited; when completed, audited financial statements will be available on our website.

# **BOARD OF DIRECTORS**

### CHRISTEL HOUSE INTERNATIONAL

Christel DeHaan Founder and Chief Executive Officer Christel House International

Geoff Ballotti Chief Executive Officer RCI

Nancy Gillespie Former Human Development Economist World Bank

Nelson Hitchcock Senior Vice President Scholastic, Inc.

Margarita Kintz Retired President Intel Foundation

Donald E. Knebel Partner (retired) Barnes & Thornburg LLP Martha D. Lamkin Retired President and Chief Executive Officer Lumina Foundation for Education, Inc.

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Dennert O. Ware Chief Executive Officer CeloNova BioSciences, Inc.

Dr. Matthew Will Associate Professor of Finance University of Indianapolis

Cheryl Wendling Senior Vice President Christel House International

# THE CHRISTEL HOUSE STRUCTURE



S A FUTURE REIMAGINED

Performance management is a core area of focus. Christel House has clearly defined norms and standards which set high expectations. There are clear measures for educators, students and parents that are aligned with annual business plans. Centers report monthly on progress toward goals. Continuous monitoring allows problems to be identified and corrective measures implemented for timely resolution.

# **CHRISTEL HOUSE** SPORTS AND THE ARTS



Christel House Academy South's soccer team won the 2013 Indianapolis Charter School Elementary Tournament.



Christel House India-Lavasa students celebrate Independence Day.



Christel House India-Bangalore students at basketball practice.



Christel House Mexico students in gym class.



Christel House South Africa's 9 and Under soccer team celebrates making it to the regional finals.





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Christel House Academy South students in strings class.



Christel House South Africa dance team.



Christel House Mexico students showing off their pottery and sculptures.



Christel House India-Bangalore student with the hand-painted headdress she made for a school drama production.

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# CHRISTEL HOUSE **CELEBRATION MOMENTS**

"Young people, when given the support and direction from a Christel House experience, can indeed change the world."

—Ned Lamkin, Christel House donor

"Keep on enhancing your amazing work for the world's children. The more their lives are touched - the more lives they will touch."

> —Stephen and Connie Lyman, **Christel House donors**



Navneet Kapoor

"Target has a long-standing commitment to education, as it forms the cornerstone of our communities. We truly appreciate the wonderful opportunities you provide for Target team members to volunteer."

> —Navneet Kapoor, President and Managing Director, Target India

"Through participation in causes like that of Christel House we engage with our team members at a more personal level that demonstrates we care passionately about people and society, not just profits. The success of Christel House is our cause! In this way, every job at our company becomes a little more interesting and worthwhile."

> —David Pontius, President and CEO, Bluegreen Vacations

"Investing in our children is an investment in the future for us all. I have watched Christel House change lives and make a meaningful difference for thousands of the world's most underprivileged children and their families. In today's world, there is nothing more important than giving people the opportunity for a better tomorrow."

—Geoff Ballotti, CEO, RCI

"We take great pride in our relationship with Christel House and in providing the career development program. Providing Christel House graduates with a professional internship and work experience at ICE, will set a strong foundation for success, and participants will be ideally positioned to change their worlds."

> -Marcia Rowley, Co-Founder and Chief Marketing Officer, ICE



Christel House Mexico alumni interning at ICE headquarters in Arizona.

"What drew me to Christel House was the comprehensiveness of the model and that all donor contributions are 100% directed to help the children. I have no doubt that funding STARS for years after I'm gone will be the best possible use of my resources."

—Cindy Sowder, continues to fund in totality the STARS program for all centers



Cindy Sowder visiting a class at Christel House Mexico.



Danish Punjabi singer Anita Lerche with Christel DeHaan at 'An Evening Celebrating Christel House India'.

"Christel House's mission, organization and leadership are playing a critical role in building a better society for our future generations."

> —Dr. Jaswant and Raj Gidda, Christel House donors



Stichting af Jochnick Foundation employees visiting a Christel House Mexico student's home.

"We are convinced that education is one way to help children break the cycle of poverty and help them towards a brighter future. Christel House learning centers address this issue in a successful way."

 Kajsa Aberg, Managing Director of Stichting af Jochnick Foundation

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