Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

<u>A</u>	For ti	he 2019	calendar year, or tax year beginning	, 201	9, and ending			, 20
ь			C Name of organization			D Employ	er identific	cation number
Ь	-	applicable:	CHRISTEL HOUSE INTERN	ATIONAL, INC.		35-	-205193	32
	Add	lress nge	Doing business as					
	Nan	ne change	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite	E Teleph	one numbe	r
	Initi	al return	10 WEST MARKET STREET		1990	(317)	464-	2010
		al return/ ninated	City or town, state or province, country,	and ZIP or foreign postal code		1		
		ended	INDIANAPOLIS, IN 4620	4		G Gross	receipts \$	24,917,788.
	App pen	lication ding	F Name and address of principal officer:	JOSEPH P. SCHNEIDER			is a group ref	turn for Yes X No
		3	10 WEST MARKET ST, ST	E 1990, INDIANAPOLIS,	IN 46204		ordinates? all subordinates	s included? Yes No
1	Tax-e	exempt sta	atus: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527			a list_(see instructions)
J	Webs	site: 🕨	WWW.CHRISTELHOUSE.ORG			H(c) Grou	p exemption	number 🕨
ĸ	Form	of organ	ization: X Corporation Trust	Association Other	L Year of fo	rmation: 199	8 M Stat	e of legal domicile: IN
	art I		mmary				7-1	17.8.11
	1	Briefly	describe the organization's mission of	or most significant activities: CHRIS	STEL HOUSE	TRANSFOR	RMS TH	E LIVES OF
به	d		LDREN BY BREAKING THE C					
ano								
/er	2	Check	this box if the organization of	discontinued its operations or dispo	sed of more than	25% of its net	assets	
Governance	3		er of voting members of the governing					19.
ď	4	Numb	er of independent voting members of	the governing body (Part VI, line 1b)	201 2 200		4	16.
ţį	5	Total r	number of individuals employed in cal	endar vear 2019 (Part V line 2a)	70.00 to 100000000		5	18.
Activities &	6	Total r	number of volunteers (estimate if neces	sarv)			. 6	105.
Ac	7a	Total ı	unrelated business revenue from Part \	/III column (C) line 12			. 7a	
			nrelated business taxable income from					
			Total of State of Marine Holl	1 om 600 1, me 00		Prior Y		Current Year
	8	Contri	butions and grants (Part VIII, line 1h).			13,78		14,049,464.
nue	9		am service revenue (Part VIII, line 2g).				7,200.	1,957,200.
Revenue	10		ment income (Part VIII, column (A), lin				8,394.	2,215,908.
å	11		revenue (Part VIII, column (A), lines 5				6,916.	5,883.
	12		evenue - add lines 8 through 11 (mus			17,180		18,228,455.
-	13		s and similar amounts paid (Part IX, col				2,285.	11,240,685.
	14		ts paid to or for members (Part IX, colu			0,202	0.	0.
			es, other compensation, employee bene			2 15	7,572.	2,801,433.
Expenses	163					2,13	0.	2,801,433.
pen	III	Total f	sional fundraising fees (Part IX, column	T(A), line (Te)			U.	
ŭ	17		undraising expenses (Part IX, column (2 036	6,200.	2,105,732.
	18		expenses (Part IX, column (A), lines 11			12,45		16,147,850.
	19		expenses. Add lines 13-17 (must equa				0,927.	2,080,605.
- Sa	13	Keven	ue less expenses, Subtract line 18 fror	mine 12		leginning of Cu		
ets c	20 21 22	Total	assets (Part X, line 16)		-	68,890		End of Year 74,194,633.
Ass	24		iabilities (Part X, line 26)		• • • • • • • -	17,315		16,852,314.
Lind	22		sets or fund balances. Subtract line 2	16		51,575		57,342,319.
4	irt II		inature Block	I from line 20		51,57	7,303.	37,342,319.
		_		is retime including accompanying acho	dulas and atatamer	te and to the	h a a 4 a 4 a 4	harman and halist is to
tru	e, corr	ect, and o	f perjury, I declare that I have examined the complete peclaration of preparer/other than	officer) is based on all information of w	nich preparer has a	ny knowledge.	best of my	knowledge and belief, it is
			11/PSVX					
Sig	ın	<u>s</u>	ignature of officer	<u> </u>		Dat	.1/15/2	1020
He		4	JOSEPH P SCHNEIDER	CVID I				
		_	ype or print name and title	SVP,	TREASURER,	CFU		
_	_	_	Type or print hame and title	Preparer's signature	Date		111	PTIN
Paid	t		LE B FISHBACK	III '.		Chec	^ " [
Pre	parer		DIED TID	Nicola B. Fishback	11/15/2		employed	P01279475
Use	Only	Firm's		TOUR THOUSANDOTTO T	N 46004			0160260
14-	u th -		address ▶201 N. ILLINOIS S		N 46204	Phone no.		.383.4000
_			scuss this return with the prepare		9			
COL	rape	rwork h	sequetion act Notice, see the senaral	A IDETRICTIONS				Earn QQA (2010)

For	m 990 (2019)	Page 2
Р	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	TO HELP IMPOVERISHED CHILDREN BECOME SELF-SUFFICIENT MEMBERS OF	
	SOCIETY, CHRISTEL HOUSE PROVIDES ROBUST K-12 EDUCATION, CHARACTER	
	DEVELOPMENT, HEALTH CARE AND NUTRITION, FAMILY ASSISTANCE, CAREER	
	GUIDANCE AND JOB PLACEMENT.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	ino
2	Did the organization cease conducting, or make significant changes in how it conducts, any program	
3		X No
	services?	I NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	cured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others
	the total expenses, and revenue, if any, for each program service reported.	ouners,
	the total expenses, and revenue, if any, for each program service reported.	
_	(O. J.,) (F. 6 De 200 255 1 1 P. 7 6	
4a	(Code:) (Expenses \$ 12,545,061. including grants of \$ 10,210,132.) (Revenue \$ 1,957,200.)
	ACADEMIC PROGRAMS: THE CORNERSTONE OF CHRISTEL HOUSE IS ITS	
	COMMITMENT TO PROVIDING HIGH QUALITY K-12 ACADEMIC PROGRAMMING AND	
	SUPPORTING ITS GRADUATES AS THEY PURSUE OPPORTUNITIES FOR HIGHER	
	EDUCATION AND/OR VOCATIONAL TRAINING. IN 2019, CHRISTEL HOUSE	
	SERVED 5,340 STUDENTS AND ALUMNI. IT OFFERS A LONGER SCHOOL YEAR	
	AND AN EXTENDED SCHOOL DAY. CHRISTEL HOUSE'S DAILY K-12 ATTENDANCE	
	RATE WAS 96%, AND 94% OF 2018 STUDENTS RETURNED TO SCHOOL IN 2019	
	(EXCLUDING GRADUATES). IN 2019, 97% OF STUDENTS PASSED GRADUATION	
	EXAMS AND 92% OF GRADUATES WERE CONTINUING STUDIES OR GAINFULLY	
	EMPLOYED.	
4b	(Code:) (Expenses \$ 772,358. including grants of \$ 628,604.) (Revenue \$	`
	HEALTH AND NUTRITION: A CHILD'S PHYSICAL, MENTAL, AND EMOTIONAL	,
	HEALTH DETERMINES ACADEMIC SUCCESS AND IMPACTS OVERALL QUALITY OF	
	LIFE. IN 2019, CHRISTEL HOUSE PROVIDED 1.46 MILLION NUTRITIOUS	
	MEALS TO STUDENTS. MEDICAL, DENTAL, AND VISION CHECK-UPS, AS WELL	
	AS OTHER MEDICAL SERVICES WERE DELIVERED, AND IMMUNIZATIONS	
	ACCORDING TO WORLD HEALTH ORGANIZATION STANDARDS WERE ADMINISTERED	
	WHEN NEEDED. CHILDREN SUFFERING FROM TRAUMA AND LOSS WERE	
	COUNSELLED BY MENTAL HEALTH PRACTITIONERS, AND OTHER HEALTH ISSUES	
	WERE ADDRESSED AS NEEDED THROUGHOUT THE YEAR.	
4c	(Code:) (Expenses \$ 493,871, including grants of \$ 401,949.) (Revenue \$)
	COMMUNITY OUTREACH: CHRISTEL HOUSE LEARNING CENTERS ARE	
	NONRESIDENTIAL AND ITS CHILDREN RETURN HOME EACH EVENING. STUDENTS	
	LEARN THAT THEY HAVE AN OBLIGATION TO GIVE BACK AND MAKE THE WORLD	
	A BETTER PLACE. CHRISTEL HOUSE BELIEVES THAT BY REMAINING	
	CONNECTED TO THEIR ROOTS, STUDENTS WILL BE IN A BETTER POSITION TO	
	MAKE A POSITIVE IMPACT ON THEIR COMMUNITIES. IN 2019, STUDENTS	
	COMPLETED MORE THAN 65,000 VOLUNTEER HOURS AND NEARLY 3,000 FAMILY	
	MEMBERS ATTENDED WORKSHOPS AND PARENT-TEACHER CONFERENCES.	
	WORKSHOP TOPICS INCLUDED: PARENTING SKILLS, HIV/AIDS PREVENTION,	
	NUTRITION AND HYGIENE, CONFLICT RESOLUTION, AND MORE.	
		- 7
_		
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	-
4e	Total program service expenses ► 13,811,290.	

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	5011	The Prince	532 61
	VII, VIII, IX, or X as applicable.		1535	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		CONTRACTOR OF	
	complete Schedule D, Part VI	11a	Х	
ь	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11ь	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
A	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		
_	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	- 11	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1,0		_
. •	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	"	-	<u> </u>
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	21	
1.3	If "Yes," complete Schedule G, Part III	40		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a	-	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
- '	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Part W Checklist of Required Schedules (continued) Part X column (A), line 2 / 1/1 **Pres*, complete Schedule (Parts) and ii) 22 X X X X X X X X	-	990 (2019)		3	Page 4
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Parl XL, column (A), line 27 if "Yes," complete Schedule I, Parls I and III	Par	t IV Checklist of Required Schedules (continued)			
Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and iff under granization answer "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees and highest compensated employees? If "yes," complete Schedule I, 4. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year. It was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a. 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		Billion and the second	_	Yes	No
23 Did the organization answer "Yes" to Part VI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees and highest compensated employees? If 'Yes,' complete Schedule J. 4. 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If 'No. 'go is line 28a . 25 Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception?	22				37
organization's current and former officers, directors, furstees, key employees, and highest componsated employees? If "yes," complete Schedule A If "No." yo to fine 28 a. 2012? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." yo to fine 28 a. 2012? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." yo to fine 28 a. 2012? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." yo to fine 28 a. 2012? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." yo to fine 28 a. 2012? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." yo to fine 28 a. 2012? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." yo to fine 28 a. 2012 If "Yes," answer lines 24b through 24d and complete Schedule K If "No." you have 25 a. 2012 If "Yes," complete Schedule X If	22		22		X
employees? If "Yes," complete Schodule J. 24 Did the organization have a lax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer times 24b through 24d and complete Schodule K. If No." go to lime 25a. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Dd the organization maritain an escrew account other than a refunding escrew at any time during the year to defeese any tax-exempt bonds? d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Dd the organization and sisqualified person during the year? If "Yes," complete Schedule L. Part I. b Is the organization and that the transaction with a disqualified person in a prior year, and that the transaction and the the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, fusted. Part II. 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, fusted, respectively. The part X is any organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, fusted, respectively. The part X is any organization report any amount on Part X, line 5 or 22, for receivables from or payables to any orthogene schedule L. Part II. 27c Did the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV. 28c A 35% controlled entity fincluding an employee thereof or family member of any of these persons? If "Yes," complete Schedule L. Part IV. 28d A family member of any individual described in ine 28a? If "Yes," complete Schedule L. Part IV. 29d Did the organization receive contributions of art, historical treasure	23				
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b (through 24d and complete Schedule K If "No." go to line 25a				\ v	
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If No. 7 pot faire 25a	24.5	Did the organization have a tay exampt hand issue with an extending principal around of acceptable.	23	Λ	
b Did the organization invest any proceeds of lax-exempt bonds beyond a temporary period exception?	24 a				
b Did the organization invest any proceeds of lax-exempt bonds beyond a temporary period exoption?			24-	V	
c. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?. d. Did the organization set as an "on behalf of" issuer for bonds outstanding at any time during the year?	h		_	Δ.	Y
to defease any tax-exempt bonds?. d Did the organization at as an "on behalf of" issuer for bonds outstanding at any time during the year?. 24d			240	-	21
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	J		240		×
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		_	
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I,			240		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule I., Part II. 25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, or grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV in "Yes," complete Schedule L, Part IV. 28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV in "Yes," complete Schedule L, Part IV. 29 A damily member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 29 Did the organization schedule L, Part IV. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule	200		252		×
year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complote Schedule L, Part I. Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. B A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. Did the organization receive more than 255,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV. Did the organization receive more than 255,000 in non-cash contributions? If "Yes," complete Schedule N, Part II. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization inguidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. Did the organization conduct more than 5% of its activities through an entity that is not a related organization with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part I, III. Did the organization conduct more than 5% of its activities thro	b		234		
Bit *Yes,** complete Schedule L, Part I	_				
Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			25h		X
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV in Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 10 Id the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 20 X 210 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 210 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 211 Did the organization nave a controlled entity within the meaning of section \$12(b)(13)? 212 Did the organization have a controlled entity within the meaning of section \$12(b)(13)? 213 Did the organization have a controlled entity within the meaning of section \$12(b)(13)? 214 Did the organization have a controlled entity within the meaning of section \$12(b)(13)? 215 Did the organization have a controlled entity within the meaning of section \$12(b)(13)? 216 Section \$501(c)(3) organizations. Did the organiz	26				
controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. A 58 family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. Did the organization exceive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II. Did the organization injudidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization non 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. Section 501(c)(3) organizations. Did the organization make any transfer to an exempt non-charitable related organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part VI. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that					
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee thereof) or family member of any individual class transaction with one of the following parties (see Schedule L, Part IV "Yes," complete Schedule L, Part IV." b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV." 28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M." 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M." 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II." 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II." 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II. III., or IV, and Part V, line 1." 32 Just the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			26		Х
employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27				
member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27					
Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II, Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-22 and 301.7701-32 If "Yes," complete Schedule R, Part I., III, or IV, and Part V, line 1. Was the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Press, "complete Schedule O for Part VI, lines 11b and 19					
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Part II. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, and Part V, line 1. Sata Did the organization have a controlled entity within the meaning of section 512(b)(13)? By the organization of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. Satisfied organization of the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. Check if Schedule O contains a response or note to any line in this Part V. Statements Regarding Other IRS Fillings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. Label To the organization complete Schedule O contains a response or note to any line in this Part V. Statements Regarding Other IRS Fillings and			27		Х
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28				
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	а				
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		"Yes," complete Schedule L, Part IV	28a		X
"Yes," complete Schedule L, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	b				Х
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	C				
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		"Yes," complete Schedule L, Part IV	28c	Х	
conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 39 Did the organization complete Schedule O. 30 Did the organization complete Schedule O. 30 Did the organization complete Schedule O. 31 Did the organization complete Schedule O. 32 Did the organization complete Schedule O. 33 Did the organization complete Schedule O. 34 Did the organization complete Schedule O. 35 Did the organizatio	29		29	X	
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Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			30	Х	
complete Schedule N, Part II	31		31		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32				
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		complete Schedule N, Part II	32		X
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33				
or IV, and Part V, line 1			33		Х
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	34				
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		or IV, and Part V, line 1		X	
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			35a		X
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	D				
related organization? If "Yes," complete Schedule R, Part V, line 2	2.0		35b		
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37	36				17
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	27		36	-	Λ
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	31				v
19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	38		37		
Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	J0		,	y	
Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Part		38	Δ	
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	ı aıı				X
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Check in Confedure C Contains a response of note to any line in this Part V	• • • •	Yes	_
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and	1 =	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		, 55	.40
c Did the organization comply with backup withholding rules for reportable payments to vendors and					
			1c		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Χ	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_	57	
	and services provided to the payor?	7a	X	-
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.	Х	
	required to file Form 8282?	7c	Λ	
	If "Yes," indicate the number of Forms 8282 filed during the year	70		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	_	X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		_
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	-	
	Is the organization licensed to issue qualified health plans in more than one state?	134		-
	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	- 1975 TO WINDOWS WE WINDOW WITH	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Par		and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
74	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			37
	any other officer, director, trustee, or key employee?	2	_	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			X
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3	Х	^
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Λ	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	_	X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	70		$ _{X}$
ь.	one or more members of the governing body?	7a		-
D	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		X
8	stockholders, or persons other than the governing body?	7.0		-
Ü	the year by the following:			
а		8a	Х	
a b	The governing body?	8b	X	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	0.0	-	-
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Revenue)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Χ	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Socti	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 1			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(Sec	ion 5	01(c)
	Own website			
10				· ·
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	inter	est p	olicy,
20	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record JOSEPH P. SCHNEIDER 10 WEST MARKET ST, SUITE 1990 INDIANAPOLIS, IN 46204 317-464-2010	>		
JSA		Form	990	(2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	(do not ch box, unless officer and		ss person is d a directo		an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			۳	_		Highest compensated employee				
(1) JOSEPH SCHNEIDER	46.00									
SENIOR VP AND CFO/TREASURER	2.00			X				406,639.	21,402.	39,690
(2)BARTON PETERSON	48.00		П							· · · · · · · · · · · · · · · · · · ·
PRESIDENT/CEO	0.	Х		X				422,714.	0.	14,780
(3) CHERYL WENDLING	30.00									
SENIOR VP/SECRETARY	0.	Х		X				232,756.	0.	20,770
(4)BARBARA BOSCH	48.00		Т							
VP MARKETING AND DEVELOPMENT	0.				Х			176,978.	0.	31,341
(5) BECKY ARNETT	48.00					_				
VP AND SR. DIRECTOR TIMESHARE	0.					Х		144,199.	0.	21,582
(6) PAUL MONTGOMERY	48.00									· · · · · ·
DIRECTOR OF MARKETING, PR & CO	0.					Χ		122,565.	0.	11,418
(7) CHRISTEL DEHAAN	1.00			П						, , , , , , , , , , , , , , , , , , ,
CHAIRMAN OF THE BOARD	0.	Х						0.	0.	0
(8) NANCY GILLESPIE	1.00			П						
DIRECTOR	0.	Х						0.	0.	0
(9) GORDON GURNIK	1.00									· · · · · · · · · · · · · · · · · · ·
DIRECTOR	0.	Х						0.	0.	0
(10) NELSON HITCHCOCK	1.00									
DIRECTOR	0.	Х						0.	0.	0
(11) JUDY KLEINER	1.00									
DIRECTOR	0.	Х						0.	0.	0
(12) DONALD KNEBEL	1.00									
DIRECTOR	0.	Х						0.	0.	0
(13)MARTHA LAMKIN	1.00									
DIRECTOR	0	X						0.	0.	0
(14) GUIDO NEELS	1.00									
DIRECTOR	0.	Х						0.	0.	0

JSA

Form 990 (2019)

_	n 990 (2019) art VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	olgr	vee	es.	and H	lia	hest Compensat	ed Employ	ees (c	ontinue		Page 8
	(A) Name and title	(B) Average hours per week (list any hours for	(do r box,	not ch unles	Pos neck ss pe	c) ition more	than c is both or/trust	ne an	(D) Reportable compensation from the	(E) Reporta compensation related	Reportable compensation from related		(F) stimated nount of other pensat	of
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizat (W-2/1099-		fro orga and	om the anization d relate anization	e ion ed
15	NEIL OFFEN DIRECTOR	1.00	Х						0,		0.			- 1
16	MARCIA ROWLEY DIRECTOR	1.00	Х						0,,		0.			
17	DENNY WARE DIRECTOR	1.00	Х						0		0.			
18	GAIL SHIEL MAHONEY DIRECTOR	1.00	Х						0.		0.			
19	DR. MATTHEW WILL DIRECTOR	1.00	Х						0.		0.			
20	DONALD HARRILL DIRECTOR	1.00	X						0		0.			
21	LUCAS MONTARCE DIRECTOR	1.00	Х						0.		0.			
22	OLIVIER CHAVY DIRECTOR (BEG 4/5/19)	1.00	X						0.		0.			
23)	STEVE ROSS DIRECTOR (BEG 12/13/19)	1.00	Х						0.		0.			
											10000			
1b	Sub-total	ection A		• • •				>	1,505,851.	21,	402.	1	.39,	581
	Total (add lines 1b and 1c)							▶	1,505,851.		402.	1	.39,	581
_	reportable compensation from the organization		(_									Yes	No
3	Did the organization list any former officemployee on line 1a? If "Yes," complete Sched	cer, directo	r, or chind	tru ividi.	stee	e, k	кеу е	mp	loyee, or highes	t compens	ated	3	ilv.	X
4	For any individual listed on line 1a, is the organization and related organizations gr	sum of rep	ortab	le c	om	pen	satior	ı aı	nd other compens	sation from	the		1	
	individual											4	Х	
5	Did any person listed on line 1a receive or for services rendered to the organization? If ")											5		Х
$\overline{}$	ction B. Independent Contractors Complete this table for your five highest con compensation from the organization. Report year.													
	(A) Name and business ad	dress							(B) Description of se	rvices	С	(C) ompens	ation	
_														
_														
								1						

Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to a	ny line in this Part V	/111		
		V	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b				
ΩĔ	c	Fundraising events 1c 909,384.				
ifts Ir A	d	Related organizations 1d 11,021,500.	1			
<u>@</u> =	e	Government grants (contributions) 1e				
Sin	f	All other contributions, gifts, grants,				
er.	·	and similar amounts not included above . 1f 2,118,580.				
克克	g	Noncash contributions included in				
받	9	lines 1a-1f 1g \$ 404,634.				
a Co	b	Total. Add lines 1a-1f	14,049,464.			
		Business Code	11,015,1011			
ė		RENTAL INCOME-CHRISTEL HOUSE ACADEMY INC 531120	1,957,200.	1,957,200.		
ξ	2a	MEMTALI TROOMS CHRISTED HOOSE ACADEM THE SSITES	1,357,200.	1,937,200.		
Sei	b					
E S	C	-				
gra Re	d					-
Program Service Revenue	e					
_	f	All other program service revenue L Total. Add lines 2a-2f	1 057 000			
_	g		1,957,200.			
	3	Investment income (including dividends, interest, and	1 056 010		0.024	1 000 040-
		other similar amounts)	1,056,212.		-9,834.	1,066,046.
	4 5	Income from investment of tax-exempt bond proceeds .	0.			54.005
	,	Royalties	54,995.			54,995.
			-			
	6a	Gross rents 6a	-			
	b	Less: rental expenses 6b				
	C	Rental income or (loss) 6c				
	d _	Net rental income or (loss)	0.			
	7a	Gross amount from (i) Securities (ii) Other	-			
		sales of assets				
		other than inventory 7a 7,705,000.	4			
ne	ь	Less: cost or other basis				
Je l		and sales expenses 7b 6,545,304	-			
Re	С	Gain or (loss)				
ther Revenue	d	Net gain or (loss)	1,159,696.		38,358.	1,121,338.
븅	8a	Gross income from fundraising				
		events (not including \$909,384.				
		of contributions reported on line				
		1c). See Part IV, line 18 8a 94, 917.	4			
	b	Less: direct expenses				
	С	Net income or (loss) from fundraising events	-49,112.			-49,112.
	9a	Gross income from gaming				
		activities. See Part IV, line 19 9a 0.	4			
	b	Less: direct expenses 9b 0.				
	С	Net income or (loss) from gaming activities	0.			
	10a	Gross sales of inventory, less				
		returns and allowances	-			
	b	Less: cost of goods sold				
_	С	Net income or (loss) from sales of inventory.	0.			
s		Business Code				
2 a	11a					
Miscellaneous Revenue	b					
Se	С					
Ξ	d	All other revenue				
		Total. Add lines 11a-11d	0.			
	12	Total revenue. See instructions	18,228,455.	1.957.200.	28.524	2.193.267.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respo			 	<u>.</u>
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments, See Part IV, line 21	2,769,175.	2,769,175.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	8,471,510.	8,471,510.		
4	Benefits paid to or for members	0.			
	Compensation of current officers, directors,				
•	trustees, and key employees	1,343,684.	687,738.	234,774.	421,172.
6	Compensation not included above to disqualified				
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	1,067,142.	350,965.	238,920.	477,257.
		1,001/1101	3307300.	200,5201	17,72071
0	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	73,990.	27,070.	17,080.	29,840.
_		187,581.	44,858.	78,012.	64,711.
	Other employee benefits	129,036.	51,160.	26,564.	51,312.
10	Payroll taxes	120,000.	31,100.	20,304.	J1, J12 •
	Fees for services (nonemployees):	120,701.	110 062	1,739.	
	Management	61,591.	118,962.		44,968.
	Legal			16,623. 68,458.	44,900.
	Accounting	68,458.		68,438.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.		105 050	
1	Investment management fees	125,972.		125,972.	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	0.	10.017		
12	Advertising and promotion	62,322.	13,817.		48,505.
13	Office expenses	22,796.	65.	20,044.	2,687.
14	Information technology	76,661.	2,340.	26,681.	47,640.
15	Royalties	0.			
16	Occupancy	185,260.	51,099.	55,603.	78,558.
17	Travel	148,787.	42,712.	72,555.	33,520.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
	Interest	424,793.	424,793.		
	Payments to affiliates	0.			
	Depreciation, depletion, and amortization	760,264.	754,864.	5,277.	123.
	Insurance	18,266.		18,266.	
	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	MISCELLANEOUS EXPENSE	25,549.	162.	21,566.	3,821.
b	PLEDGE WRITE-OFF	4,312.		4,312.	
c					
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	16,147,850.	13,811,290.	1,032,446.	1,304,114.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here			_, 332, 113.	_, 00.1/1110
_	following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	0.	1	0.
	2	Savings and temporary cash investments	8,342,213.	2	8,143,370.
	3	Pledges and grants receivable, net	677,731.	3	984,917.
	4	Accounts receivable, net	2,150.	4	1,681.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
ţ	7	Notes and loans receivable, net	0.	7	0.
ssets	8	Inventories for sale or use	12,551.	8	0.
ĕ	9	Prepaid expenses and deferred charges	80,637.	9	75,285.
	10 a				
		basis. Complete Part VI of Schedule D 10a 30, 485, 596.			
	Ь	Less: accumulated depreciation 10b 8,315,186.	22,929,571.	10c	22,170,410.
	11	Investments - publicly traded securities	11,804,269.	11	13,377,440.
	12	Investments - other securities. See Part IV, line 11	24,617,097.	12	29,253,836.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.		0.
	15	Other assets. See Part IV, line 11	424,597.		187,694.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	68,890,816.		74,194,633.
_	17	Accounts payable and accrued expenses	571,966.		671,254.
	18	Grants payable	0.	18	0.
	19	Deferred revenue.	0.	_	0.
	20	Tax-exempt bond liabilities.	16,743,347.	20	15,950,914.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.		0.
ý	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ig		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.		0.
	24	Unsecured notes and loans payable to unrelated third parties	0.		0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0.	25	230,146.
	26	Total liabilities. Add lines 17 through 25	17,315,313.	26	16,852,314.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	11,601,828.	27	7,636,659.
Ва	28	Net assets with donor restrictions.	39,973,675.	28	49,705,660.
or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds		29	
Net Assets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds.		31	
jt /	32	Total net assets or fund balances	51,575,503.	32	57,342,319.
ž	33	Total liabilities and net assets/fund balances	68,890,816.	33	74,194,633.
			,,	55	Form 990 (2010)

Form **990** (2019

Part	XI Reconciliation of Net Assets					90
	Check if Schedule O contains a response or note to any line in this Part XI			20120		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		18,2	28,4	155.
2	Total expenses (must equal Part IX, column (A), line 25)	2		16,1	47,8	350.
3	Revenue less expenses. Subtract line 2 from line 1	3		2,080,605.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		51,5	75,5	503.
5	Net unrealized gains (losses) on investments	5		3,686,211.		
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		57,3	42,3	319.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			0#0# #	10 10 (10)	
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	ı in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				3.7	
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, ex	φlain	on			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set for					,,
	Single Audit Act and OMB Circular A-133?			3a		X
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	dits		3b	000	
				Form	990	(2019)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

CH	KIS	TEL HOUSE INTERNATI	ONAL, INC.				35-20519.	32
Pa	rt I	Reason for Public Cha	arity Status (All o	organizations must o	complete	e this pa	art.) See instructions	
The	org	anization is not a private fou	ndation because it	t is: (For lines 1 throu	gh 12, ch	eck only	one box.)	
1		A church, convention of ch	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2	Х	A school described in secti	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organia	zation operated in	conjunction with a ho	spital de:	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and s	tate:					
5		An organization operated	for the benefit of	a college or universi	ty owner	d or ope	rated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)					
6		A federal, state, or local go	•			•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
7	_	An organization that norm	-		ipport fro	om a go	vernmental unit or fro	om the general public
		described in section 170(b)		•				
8	_	A community trust describe						
9	_	An agricultural research or						
		or university or a non-land-	grant college of ac	griculture (see instruc	tions). Ei	nter the i	name, city, and state of	the college or
		university:		CONTROL AND STATE			-1-mol	
10		An organization that normal receipts from activities rela support from gross investing acquired by the organization	ited to its exempt f nent income and u	unctions - subject to nrelated business tax	certain e able inco	xception me (less	s, and (2) no more than s section 511 tax) from	n 331/3% of its
11		An organization organized						
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to c	arry out the purposes
		of one or more publicly su	pported organizati	ons described in sec	tion 509	(a)(1) or	section 509(a)(2). S	ee section 509(a)(3).
	-	Check the box in lines 12a t	through 12d that d	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g,
а		Type I. A supporting org	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a ma	ajority of	the directors or truste	es of the
		_ supporting organization. `	You must complet	e Part IV, Sections A	and B.			
Ь	L	Type II. A supporting org	anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having
		control or management of		-	the sam	e person	s that control or man	age the supported
	r	gorganization(s). You must	•	•				
С	L	☐ Type III functionally inte						ly integrated with,
		its supported organization		•		•	•	
d	L	☐ Type III non-functionally						
		that is not functionally into	-	•			•	l an attentiveness
	Г	requirement (see instruct	,	•		,		- w
е	Ь	Check this box if the orga						i, Type III
f	En	functionally integrated, or ter the number of supported				organizat	ion.	
ď		ovide the following information				5 1000		
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of
	` '	5	.,	(described on lines 1-10	listed in you	ur governing	support (see	other support (see
				above (see instructions))	Yes	ment?	instructions)	instructions)
(A)					700	110		
(B)								
(C)								
(D)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

(E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		-				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
-	tion B. Total Support		r				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions) .		* ****** * *****		12	
13	First five years. If the Form 990 is for organization, check this box and stop here			nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	tion C. Computation of Public Supp					Terr	
14	Public support percentage for 2019 (lin	· · · · · · · · · · · · · · · · · · ·	•				<u>%</u>
15	Public support percentage from 2018 3 331/3 % support test - 2019. If the org						%
Iva	box and stop here . The organization qu						
h	33 1/3 % support test - 2018. If the org						
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization						
b	Part VI how the organization meets the organization. 10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organization.	ne "facts-and-o	circumstances" (ganization did r	est. The organ	ization qualifies 	as a publicly s ia, 16b, or 17a,	upported □ and line
40	Explain in Part VI how the organization supported organization						▶ □
18	Private foundation. If the organization instructions						▶□

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 20	19	(f) Total	
1	Gifts, grants, contributions, and membership fees								
	received. (Do not include any "unusual grants.")								
2	Gross receipts from admissions, merchandise								
	sold or services performed, or facilities								
	furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an								
	unrelated trade or business under section 513.								
4	Tax revenues levied for the								
	organization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to the								
	organization without charge								_
6	Total. Add lines 1 through 5								
7 a	Amounts included on lines 1, 2, and 3								
	received from disqualified persons								
b	Amounts included on lines 2 and 3								
	received from other than disqualified persons that exceed the greater of \$5,000								
	or 1% of the amount on line 13 for the year								
С	Add lines 7a and 7b								
8	Public support (Subtract line 7c from								
	line 6.)								
Sec	tion B. Total Support								
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 20	19	(f) Total	
9	Amounts from line 6								_
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.								
b	Unrelated business taxable income (less								_
	section 511 taxes) from businesses								
	acquired after June 30, 1975								
С	Add lines 10a and 10b								_
11	Net income from unrelated business								_
	activities not included in line 10b, whether								
	or not the business is regularly carried on								
12	Other income. Do not include gain or								_
	loss from the sale of capital assets								
	(Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11,								
	and 12.)								
14	First five years. If the Form 990 is f	or the organiza	tion's first, seco	nd, third, fourth	, or fifth tax y	ear as a	section 5	501(c)(3)	
	organization, check this box and stop here						e · · · · · ·	**** >	97
Sect	tion C. Computation of Public Sup		~						
15	Public support percentage for 2019 (line 8	, column (f), divid	ed by line 13, colu	mn (f))	# # #0#0# # #0###	15			%
16	Public support percentage from 2018 Sche	edule A, Part III, lin	ne 15			16			%
Sect	tion D. Computation of Investmen								
17	Investment income percentage for 2019 (lin	ne 10c, column (f), divided by line	13, column (f))		17			%
18	Investment income percentage from 2018					18			%
19 a	331/3% support tests - 2019. If the or					ore than 3	31/3 %, a	ind line	
	17 is not more than 331/3%, check th	is box and sto p	here. The orga	anization qualifie	s as a publicly	supported	organiza	tion . ▶ [
b	331/3% support tests - 2018. If the orga								=====
	line 18 is not more than 331/3 %, check	this box and st	t op here . The or	ganization qualifi	es as a publicly	supported	organiza	tion 🕨	
20	Private foundation. If the organization of	did not check a	box on line 1	4, 19a, or 19b,	check this box	and see	instructio	ns ►	
ISA						chodulo A	(Farm 000	000 ETL	2040

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

2004	Sections A, D, and E. II you checked 12d of Part I, complete Sections A and D, and complete Par	t V.)		
secu	on A. All Supporting Organizations		V	Na
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c 4a	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If	3с		
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5C		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section $4958(c)(3)(C)$), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

10b

Part	IV Supporting Organizations (continued)			age U
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
		Γ	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
-	7. 1, 3		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the experiention receives to each of its account of account to the last description of the fifth with the		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance) The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru		
2	Activities Test. Answer (a) and (b) below.	r	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations n	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y integra	ited Type III supporting	g organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	zations		
4	Amounts paid to acquire exempt-use assets	70000		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.	· ·		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		*	
			(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carry over to 2020. Add lines 3			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
c	Excess from 2017			
d	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

► Attach to Form 990. Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer Identification number

CHI	RISTEL HOUSE INTERNATIONAL, INC.	35-2051932
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
85	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	Yes No
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education)	a historically important land area
	Protection of natural habitat	a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	e form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	la
b		b
С	Number of conservation easements on a certified historic structure included in (a)	lc
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	d.
3	Number of conservation easements modified, transferred, released, extinguished, or termina	ted by the organization during the
	tax year 🕨	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	, handling of
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year
	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cons	servation easements during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	•
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	statements that describes the
	organization's accounting for conservation easements.	
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue s of art, historical treasures, or other similar assets held for public exhibition, education, or service, provide in Part XIII the text of the footnote to its financial statements that describes these	statement and balance sheet works
	service, provide in Part XIII the text of the footnote to its financial statements that describes thes	se items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue stat	
	art, historical treasures, or other similar assets held for public exhibition, education, or resear	ch in furtherance of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar ass	sets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
a	Revenue included on Form 990, Part VIII, line 1	\$
	Assets included in Form 990, Part X	<u></u> \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Pa	rt III Organizations Maintain	ing Collections of	Art, Histori	cal Tre	asures	, or	Other	Similar A	ssets (d	ontinue	d)
3	Using the organization's acquisition	on, accession, and o	other records	s, check	cany of	the	follow	ing that m	ake sigr	ificant u	se of its
	collection items (check all that app	oly):									
а	Public exhibition		d \square	Loan	or excha	nge	progran	n			
b	Scholarly research		е 🗍	Other		·					
С											
4	Provide a description of the orga		and explain	n how t	hev furt	ther	the ord	anization's	exemp	DUIDOS	e in Part
	XIII.							, a.m. Lation i	, evenib	, puipou	, III I GII
5	During the year, did the organization	on solicit or receive o	donations of a	art histo	orical tre	asıır	es or o	other simils	ar		
Ť	assets to be sold to raise funds rati									Yes	No
Pa	rt IV Escrow and Custodial A		amed as part	Of the c	rigarriza	tion.	3 001100	don:		103	1110
	Complete if the organiza 990, Part X, line 21.		es" on Form	990, F	Part IV, I	line	9, or re	eported ar	n amour	nt on Foi	m .
1 a	Is the organization an agent, truste	ee, custodian or othe	er intermedia	ry for c	ontributi	ions (or other	assets not	-		24-44
	included on Form 990, Part X?								[Yes	☐ No
b	If "Yes," explain the arrangement i								22 Ct 1t 1		
		·		Ü	Γ				Amount		
С	Beginning balance		e material e so	201 B S I		1c					
d	Additions during the year		R BURDENA R BU B BURDENA B B BU	501 6 5 5 501 6 5		1d					
е	Distributions during the year	2 2 2020 2 2 2 2020 2 2 2	2	200 A A A	10300 J	1e					-
f	Ending balance					1f					
2a	Did the organization include an am						stodial	account lial	nility?	Yes	No
	If "Yes," explain the arrangement i										H
	rt V Endowment Funds.	THE GREAT CHECK IN	ore in the exp	anation	1100 000	Pit	ovided	JIT UIT XIII			
	Complete if the organiza	ation answered "Ye	es" on Form	990 F	Part IV	line	10				
-	o o mpro no mo o ngama.	(a) Current year	(b) Prior y		(c) Two			(d) Three ye	ars back	(a) Four	ears back
		409,786.		,447.			440.		,782.		13,522
1a	Beginning of year balance	100,7001	112,	, , .		,52,	110.	302	7702.		75,000
þ	Contributions										73,000
С	Net investment earnings, gains,	59,180.	2.2	,874.		ΕΛ	007				1 710
	and losses	39,100.	-22,	,0/4.		50,	007.		,658.		-4,740
d	Grants or scholarships										
е	Other expenditures for facilities	0.101									
	and programs	9,101.	9,	,787.							
f	Administrative expenses										
g	End of year balance	459,865.	409,	,786.	4	42,	447.	392	,440.	3	83 , 782.
2	Provide the estimated percentage	of the current year e	end balance ((line 1g,	column	(a)) h	neld as:				
а	Board designated or quasi-endown	nent ▶	_%	, -							
b	Permanent endowment ► 85.0										
C	Term endowment ▶ 15.0000	%									
	The percentages on lines 2a, 2b, a	and 2c should equal 1	100%.								
3 a	Are there endowment funds not in	the possession of th	ne organizatio	on that a	are held	and	admin	istered for	:he		
	organization by:									Y	es No
	(i) Unrelated organizations									3a(i)	X
	(ii) Related organizations									3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as required	on Sche	edule R?	2				3b	
4	Describe in Part XIII the intended to										
Pa	rt VI Land, Buildings, and Equ	uipment.				20175.7		Note Waterney	CARRENT	200	
=	Complete if the organization						11a. S	ee Form			
	Description of property	(a) Cost or (invest			or other bas	sis		umulated eciation	(d) Book valu	e
1a	Land				05,35	4.	Зоріс			2.50	5,354.
b	Buildings				52,91	_	7.3	51,299.			1,612.
c	Leasehold improvements			, -	,,,,,	+	- , 5	_,,		, 0 5	, , , , ,
d	Equipment			1	31,67	2.	1 .	23,620.			8,052.
e					95,65			30,267			5,392.
	Other	(d) must equal Form	n 990 Part V								0,410.
. J.a	ar 2.44 miles in a un ough its. [condition	Tay made oqual 1 Om	, Joo, ran A,	Column	(D), mie		/		Cahad		990) 2019

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
1) Financial derivatives		Oost of cha-of-year market value	
2) Closely held equity interests			
3) Other			
(A) ALTERNATIVE INVESTMENTS	29,253,836.	FMV	
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(H)			
otal. (Column (b) must equal Form 990, Part X, col. (b) line 12.)	29,253,836.		
Part VIII Investments - Program Related.	23/233/333.		
	ed "Yes" on Form 990, Par	t IV, line 11c. See Form 990, Part X, lir	ne 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)		Cost of Grid Si your market value	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. Complete if the organization answere	ad "Voe" on Form 000 Par	t IV line 11d See Form 000 Bort V li	no 15
	Description		k value
(1)	7CSC11PilOl1	(6) 800	N value
(2)			
(3)			
(4)			
(5)			
(6)		X	
(7)			
(8)			
(9)	1 P 4 E 1		
		2 D BANG B 8 MONE B 9 STONE	
otal. (Column (b) must equal Form 990, Part X, col. (B)) line 15.)		
Part X Other Liabilities. Complete if the organization answers			art X,
Part X Other Liabilities. Complete if the organization answere line 25.	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	
Part X Other Liabilities. Complete if the organization answere line 25. (a) Description		t IV, line 11e or 11f. See Form 990, Pa	art X, ok value
Part X Other Liabilities. Complete if the organization answere line 25. (a) Description Description (1) Federal income taxes	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	ok value
Part X Other Liabilities. Complete if the organization answere line 25. (a) Description (1) Federal income taxes (2) INTEREST RATE SWAP AGREEMENT	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	
Part X Cother Liabilities. Complete if the organization answere line 25. (a) Description (1) Federal income taxes (2) INTEREST RATE SWAP AGREEMENT (3)	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	ok value
Part X Complete if the organization answere line 25. (a) Description (1) Federal income taxes (2) INTEREST RATE SWAP AGREEMENT (3) (4)	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	ok value
Complete if the organization answere line 25. (a) Description: (1) Federal income taxes (2) INTEREST RATE SWAP AGREEMENT (3) (4) (5)	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	ok value
Other Liabilities. Complete if the organization answere line 25. (a) Description (1) Federal income taxes (2) INTEREST RATE SWAP AGREEMENT (3) (4) (5) (6) (7)	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	ok value
Other Liabilities. Complete if the organization answere line 25. (a) Description (1) Federal income taxes (2) INTEREST RATE SWAP AGREEMENT (3) (4) (5) (6) (7) (8)	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	ok value
Other Liabilities. Complete if the organization answere line 25. (a) Description (1) Federal income taxes (2) INTEREST RATE SWAP AGREEMENT (3) (4) (5) (6) (7) (8) (9)	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	230,146
Part X Other Liabilities. Complete if the organization answere line 25. (a) Description Description (1) Federal income taxes	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	230,146

Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTENDED USES OF ENDOWMENT FUNDS:

ENDOWED FUNDS SUPPORT CHRISTEL HOUSE INTERNATIONAL, INC.'S MISSION BY PROVIDING FUNDS FOR STUDENT LEADERSHIP AND SCHOLARSHIPS.

SCHEDULE D, PART X

ASC 740 DISCLOSURE:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART XI AND XII, LINE 4B

WRITE-OFF PLEDGE RECEIVABLE \$4,312

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHRISTEL HOUSE INTERNATIONAL, INC.

Employer identification number 35-2051932

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
_	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3	X	
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?	-	37	
a b	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
	nondiscriminatory basis?	4b	X	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	10		
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		Х
h	Admissions policies?	L		X
b	Admissions policies:	5b		Α
С	Employment of faculty or administrative staff?	5c		Х
d	Scholarships or other financial assistance?	5d		Х
	Educational policies?			X
-	Educational policies:	5e	-	
f	Use of facilities?	5f		Х
g	Athletic programs?	5g		Х
h	Other extracurricular activities?			X
"	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5h		^
6 ~	Door the organization receive any financial aid or posinteness from a payer-sected access?			v
	Does the organization receive any financial aid or assistance from a governmental agency?	6a 6b		X
-	If you answered "Yes" on either line 6a or line 6b, explain on Part II.	OD		
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial pondiscrimination? If "No." explain on Bort II	_	v	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. JSA 9E1273 1,000 05060V D310 10/10/2020 12:48:04 PM

Schedule E (Form 990 or 990-EZ) 2019

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, PART I, LINE 3

PUBLICATION OF RACIALLY NONDISCRIMINATORY POLICY:

ADVERTISEMENT IN LOCAL NEWSPAPERS

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

CHRISTEL HOUSE INTERNATIONAL, INC

Employer Identification number

35-2051932

Par	tl General Information o		Outside the	United States Commit	oto if the organization of	
u el	Form 990, Part IV, line 14th	b				iswered res on
1	For grantmakers. Does the org				•	
	other assistance, the grantees' award the grants or assistance?					X Yes No
	award the grants of assistance?			* **** * * * * * * * * * * * *		Tes [] NO
2	For grantmakers. Describe in I	Part V the org	anization's pro	ocedures for monitoring t	the use of its grants and	I other assistance
	outside the United States.					
3	Activities per Region. (The follow	ving Part I. line	3 table can be	e duplicated if additional sp	ace is needed.)	
	(a) Region	(b) Number	(c) Number of employees,	(d) Activities conducted in the	(e) If activity listed in (d) is	(f) Total
		of offices in the region	agents, and independent	region (by type) (such as, fundraising, program services,	a program service, describe specific type of	expenditures for and investments
			contractors in the region	investments, grants to recipients located in the region)	service(s) in the region	in the region
			in the region			
(1)	NORTH AMERICA	0.	0.	GRANTMAKING	EDU, HEALTH, OUTREACH	1,738,586.
(2)	SUB-SAHARAN AFRICA	0.	0.	GRANTMAKING	EDII HEALTH OUTDERCH	3,210,765
\2)	DOD DAILMAN ALKTON		0.	ORANTHARTING	EDU, HEALTH, OUTREACH	3,210,703
(3)	SOUTH ASIA	0.	0.	GRANTMAKING	EDU, HEALTH, OUTREACH	1,670,117.
141	EUROPE	0.	0	CD ANIMAN WING	NOU WENTER EDUCATION	10.044
(4)	EUROFE	0,	0.	GRANTMAKING	EDU, HEALTH, EDUCATION	18,844.
(5)	CENTRAL AMERICA/CARIBBEAN	0.	0.	GRANTMAKING	EDU, HEALTH, EDUCATION	1,833,198.
(6)						
(6)	CENTRAL AMERICA/CARIBBEAN	0,	0.	INVESTMENTS		1,909,704.
(7)						<u> </u>
(8)						
(9)						
(40)						
(10)				-		
(11)						
(12)						
1						
(13)						
(14)						
(15)						
(16)						
/						
(17)	Cultural					
3a b						10,381,214
_	sheets to Part I					
C	Totals (add lines 3a and 3b)					10,381,214.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA 9E1274 1.000 05060V D310 10/10/2020 12:48:04 PM Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

	fin of b	Tool our wording			משווים	שממב וא	liceded.		
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, ap praisal, other)
(E)			KORTH AMERICA	EDUCATION	1,722,784	WIRETRANSFER	15,802	SCHOLARSHIPS COST	COST
(2)			8UB-SAHARAN AFRICA	EDUCATION	3,210,765.	WIRETRANSFER			
(8)			SOUTH ASIA	EDUCATION	1,654,063.	WIRETRANSFER	16,054	16,054* SCHOLARSHIPS COST	COST
(4)			EUROPE/ICELAND/GREENLAND	EDUCATION	18,844.	WIRETRANSFER			
(5)			CENT. AMERICA/CARIBBEAN	EDUCATION	1,833,198.	WIRETRANSFER			
(9)									
(2)									
(8)									
(6)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 Fotor	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	onizations listed above	and that are recognized as a	harities hy the t	מפי עילחונסט חבופיסי	yet on pariate	- pyompy		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities. ۳|

Schedule F (Form 990) 2019

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2019

Part III Grants an

(a) Tune of orant or assistance	(h) Begion	(e) Mirrobox of	20 to 100 00 0 (10)	(a) Managara	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		
	10.50 A.V	recipients	cash grant	cash disbursement	noncash assistance	(g) Description of noncash assistance	(n) method or valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
						Sche	Schedule F (Form 990) 2019

Part	IV Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes] No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes] No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	Yes] No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	. [] No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X	No

Schedule F (Form 990) 2019

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS OUTSIDE THE US:

GRANTS FUNDS ARE PROVIDED TO AFFILIATED, FOREIGN LEARNING CENTERS. THE

LEARNING CENTERS MAINTAIN LONG-TERM AS WELL AS SHORT-TERM BUSINESS PLANS

THAT ARE REVIEWED BY CHRISTEL HOUSE INTERNATIONAL, INC. (CHI). THE

LEARNING CENTERS' SCHOOL YEAR BUSINESS PLANS AND BUDGETS ARE REVIEWED BY

CHI ON AN ANNUAL BASIS. THE LEARNING CENTERS PROVIDE DETAILED MONTHLY

REPORTING OF PROGRESS TOWARDS BUSINESS PLAN OBJECTIVES. CHI MANAGEMENT

ATTENDS IN PERSON AT LEAST ONE BOARD MEETING PER LEARNING CENTER PER

YEAR, AS WELL AS ATTENDS ADDITIONAL BOARD MEETINGS TELEPHONICALLY. THE

LEARNING CENTERS ARE SUBJECT TO AUDIT BY INDEPENDENT PUBLIC ACCOUNTANTS

ON AN ANNUAL BASIS. AUDIT REPORTS AND CORRECTIVE ACTION PLANS ARE

SUPPLIED TO CHI. CHI MANAGEMENT PERFORMS ON-SITE, ANNUAL AUDITS OF

PROGRAMS, FINANCIAL AND OTHER AREAS.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete If the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Name of the organization Employer identification number CHRISTEL HOUSE INTERNATIONAL, INC. 35-2051932 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations b f Solicitation of government grants Phone solicitations Special fundraising events g C In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (III) Did fundralser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (II) Activity (or retained by) custody or control of or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes Νo 1 2 3 8 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		CVCITIS WITH GIOSS TECEIPIS GIT	sater than \$5,000.			
			(a) Event #1 CH OPEN	(b) Event #2 CH CONCERT	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	687,496.	300,454.	16,351.	1,004,301
œ	2	Less: Contributions	628,773.	267,091.	13,520.	909,384
_	3	Gross income (line 1 minus line 2)	58,723.	33,363.	2,831.	94,917
	4	Cash prizes			0.	
	5	Noncash prizes			0.	
enses	6	Rent/facility costs	17,073.	360.	0.	17,433
Direct Expenses	7	Food and beverages	26,032.	12,687.	1,976.	40,695
Direc	8	Entertainment		7,418.	0.	7,418
	9	Other direct expenses	44,072.	30,502.	3,909.	78,483
	10 11	Direct expense summary. Add lin Net income summary. Subtract lin	es 4 through 9 in colu ne 10 from line 3, colu	mn (d) umn (d)		144,029 -49,112
Pa	rt I	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered "	Yes" on Form 990, F	Part IV, line 19, or	reported more than
<u>ə</u>		4 10,000 0111 0111 000 ==, 111	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo	(c) other gaming	col. (a) through col. (c))
<u>m</u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct		Rent/facility costs		1		
_	5	Other direct expenses				
	6	Other direct expenses	Yes %	Yes% No	Yes% No	
	7	Direct expense summary. Add line	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)		
9 a b		Enter the state(s) in which the orgals the organization licensed to con If "No," explain:		in each of these state	es?	Yes No
10 a b		Were any of the organization's gaming If "Yes," explain:	j licenses revoked, susp	pended, or terminated du	ring the tax year?	Yes No

SCHEDULEI

(Form 990)

Department or Internal Reven Name of the o

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

er identification number 5-2051932

Department of the Treasury	► Attach to Form 990.)
Internal Revenue Service	► Go to www.irs.gov/Form990 for the latest information.	
Name of the organization	Employer ide	Employer identification
CHRISTEL HOUSE I		35-2051932
Part General Inf	Part I General Information on Grants and Assistance	
1 Does the organiza	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	nce, and

the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monito	its or assistanc dures for mon	e? itoring the use	stance? · monitoring the use of grant funds in the United States.				× Yes No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization are Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Somestic Org hat received	janizations an more than \$5,	id Domestic Gov 000. Part II can b	ernments. Com	plete if the organizadditional space is r	c Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, sived more than \$5,000. Part II can be duplicated if additional space is needed.	es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CHRISTEL HOUSE ACADEMY, INC 2717 S. EAST STREET INDIANAPOLIS, IN 46225	02-0550824	501(C)(3)	2,366,975.	402,200	LSOO	AWARDS, RENT, EQUIP	EDUCATION
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organiza3 Enter total number of other organizations listed in the line 1 table	government o ted in the line	rganizations list	rent organizations listed in the line 1 table line 1 table	<u>ə</u>		A A	1,
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ions for Form 99	ō.				Sche	Schedule I (Form 990) (2019)

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Schedule I (Form 990) (2019)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

Page 2

	. a.t carr se depreded in additional space is record.	ייים ופרטכים.				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
ო						
4						
æ						
9						
7						
Part IV	Part IV Supplemental Information. Provide the infor information.	information rec	quired in Part I, I	ine 2, Part III, c	rmation required in Part I, line 2, Part III, column (b); and any other additional	ther additional

SCHEDULE I, PART I, LINE 2

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE US:

PROVIDED TO CHRISTEL HOUSE ACADEMY INC. (CHA), A NETWORK GRANT FUNDS ARE

OF INDIANAPOLIS, INDIANA-BASED CHARTER SCHOOLS. CHA MAINTAINS LONG-TERM

THE CHA CHI. AS WELL AS SHORT-TERM BUSINESS PLANS THAT ARE REVIEWED BY

CHA PROVIDES SCHOOL YEAR BUDGETS ARE REVIEWED BY CHI ON AN ANNUAL BASIS. DETAILED MONTHLY REPORTING OF PROGRESS TOWARDS BUSINESS PLAN OBJECTIVES.

CHI MANAGEMENT ALSO ATTENDS ALL CHA QUARTERLY BOARD MEETINGS. CHA IS

AUDITED ON A GAAP BASIS ONCE PER YEAR. AUDIT REPORTS AND CORRECTIVE

ACTION PLANS ARE SUPPLIED TO AND REVIEWED BY CHI.

Schedule I (Form 990) (2019)

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHRISTEL HOUSE INTERNATIONAL, INC.

Employer identification number

35-2051932

Par	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	e Cells		
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	trail!		
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			2011/
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
_	explain	1b		heren h
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line		mes	enome.
	1а? . «песно в есисин в есиси и и исинати исинати и исинати и исинати и исинати и исинати и исинати и исин	2		0.000
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee	新		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	111		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	1138		
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	T. Jan		= 1
	compensation contingent on the net earnings of:			37
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			A HIS
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	7		Х
8	payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	1		$\stackrel{\wedge}{\vdash}$
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III ,	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown c	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(O) Nontaxable	(E) Total of columns	(E) Componention
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
BARTON PETERSON	€	422,714.	.0	0	0	14,780.	437,494.	0
PRESIDENT/CEO	(E)		0	0	0	0	0	0
JOSEPH SCHNEIDER	€	3	54,	0	23,703.	14,002.	444,344.	0
2senior UP AND CFO/TREASURER	€	18,	2,857.	0	1,	737.	23,387.	0
CHERYL WENDLING	ε	214,991.	.17,765.	0	19,298.	142.	252,196.	0
SENIOR VP/SECRETARY	€	0	0	0		0	0	0
BECKY ARNETT	€	119,124.	25,075.	0	12,828.	8,754.	165,781.	0
4VP AND SR. DIRECTOR TIMESHARE	(E)	0	0	0	0	0	0	0
BARBARA BOSCH	€	147,194.	29,784.	0	16,643	14,698.	208,319.	0
5 VP MARKETING AND DEVELOPMENT	(E)	0	0	0	0	0	0	0.
	ε							
9	•							
	Θ							
7	3							
	€							
8	€							
	(E)							
6	€							
	(i)							
10	(E)							
	(i)							
11	(ii)							
	8							
12	(II)							
	€							
13	€							
	<u>e</u>							
14	€							
	€							
15	€							
	€							
16	(
							Sche	Schedule J (Form 990) 2019

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

OMB No. 1545-0047

► Attach to Form 990.

Open to Public Inspection

Employer identification number

35-2051932

▶ Go to www.irs.gov/Form990 for instructions and the latest information. INC.

CHRISTEL HOUSE INTERNATIONAL,

Department of the Treasury Internal Revenue Service Name of the organization

(I) Pooled financing Yes No Yes No Yes No (h) On behalf of issuer (g) Defeased EQUIP CONSTRUCTION, INSTALLATION, (f) Description of purpose 19,000,000, (e) Issue price (d) Date issued 01/29/2015 (c) CUSIP# (b) Issuer EIN 35-1602316 A INDIANA FINANCE AUTHORITY - EDUC FACILITY REV BOND (a) Issuer name Bond Issues Part ω Ç

Pari	Part II Proceeds								
		1	٧		В	O		٥	
-	Amount of bonds refired	3,0	3,049,086.						
7	Amount of bonds legally defeased								
ო	Total proceeds of issue	19,0	19,000,000.						
4	Gross proceeds in reserve funds								
2	Capitalized interest from proceeds.								
ဖ	Proceeds in refunding escrows	9'9	6,669,507.						
7	Issuance costs from proceeds		80,700.						
80	Credit enhancement from proceeds								
6	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	12,2	12,249,793.						
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2014	4						
		Yes	No	Yes	No	Yes	No	Yes	N _o
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or,								
	if issued prior to 2018, a current refunding issue)?	×							
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if								
	issued prior to 2018, an advance refunding issue)?		×						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the								
1.0	final allocation of proceeds?	×							
For P	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		G				Š	Schedule K (Form 990) 2019	m 990) 2019

JSA

9E1295 1,000

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Schedule K (Form 990) 2019

Schedule K (From 990) 2019 Part III Private Business Use	GROUP 1							Page Z
	4	-	α					
1 Was the organization a partner in a partnership, or a member of an LLC.		o _N	Yes	o _N	Yes	Š	Yes	Š.
which owned property financed by tax-exempt bonds?	H	×						
2 Are there any lease arrangements that may result in private business use of	-							
bond-financed property?		×						
3a Are there any management or service contracts that may result in private business use of hond-financed property?		×						
h If "Yes" to line 3a does the organization routinely engage bond counsel or other outside		Ī						
c Are there any research agreements that may result in private business use of								
		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government ▶		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government ▶		%		%		%		%
6 Total of lines 4 and 5.		%		%		%		%
7 Does the bond issue meet the private security or payment test?	₹	×						
8a Has there been a sale or disposition of any of the bond-financed property to a								
nongovernmental person other than a 501(c)(3) organization since the bonds were issued?	^	×						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-27sections 1.141-12								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?	×							
Part IV Arbitrage								
	۷	-13	В		J	၁	٥	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	oN	Yes	No
Penalty in Lieu of Arbitrage Rebate?	~	×						id
2 If "No" to line 1, did the following apply?								i d
a Rebate not due yet?	X	}						
b Exception to rebate?								1 12
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	-							
3 Is the bond issue a variable rate issue?	×							
						Sci	Schedule K (Form 990) 2019	гт 990) 2019

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Schedule K (Form 990) 2019
Part IV Arbitrage

Part IV Arbitrage (continued)								
	∢		m		O		۵	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	ο _N	Yes	o _N
hedge with respect to the bond issue?	X							
b Name of provider	PNC BANK							
c Term of hedge		20.000						
d Was the hedge superintegrated?		×						
		×						
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		×						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		×						
7 Has the organization established written procedures to monitor the	>							
Part V Procedures To Undertake Corrective Action	4							
	•				١			
	∢ -		- מ		- 1	-	ב	-
Has the organization established written procedures to ensure that violations	Yes	S.	Yes	S _O	Yes	S _N	Yes	S N
voluntary crosing agreement program it seir-remediation isn't available under applicable regulations?	×							
Post VI Sumplemental Information Provide additional information for reconnece to guardian Conjude V Societaring	o citociton	Coho Coho	Aulo V Co	to interior	900			
Supplemental miorination. Floring additional	duesiloii	מון סכוופ	Jule 7. oe	nonisii a	SIIO			f
								Ĭ
								#2
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								1 2.
							9	
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								r.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ.

Open To Public Inspection

Departi	Hellt Of	uic i	(Casul
Internal	Reveni	ue Se	rvice

►Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the	organization								Employer	identlfl	cation	numbe	er	4
CHRISTI	EL HOUSE INTE	RNATIONAL	, INC.						35-	2051	932			
Part I	Excess Benefit Complete if the	Transactions organization a	(section 501 inswered "Ye	(c)(3 es" oı), sect n Form	ion 501(c)(4) n 990, Part IV), and 5 V, line 2	501(c)(29) orga 25a or 25b, or F	nizations orm 990-	only). EZ, P	art V,	line 4	0b.	
1 ((a) Name of disqualified	person	(b) Relatio	nship I	between organiz	disqualified pers	on and	(c) D	escription	of trans	action			Corrected?
(1)														\top
(2)														
(3)														
(4)														
(5)														
(6)														丄
und 3 Ente	er the amount of tage of the section 4958 . For the amount of tage of the section of tage of tage of the section of tage										\$_ - - - - -			_
Part II	Loans to and/or Complete if the corganization repo	organization a	nswered "Ye	es" or	n Form Part X	n 990-EZ, Pa (, line 5, 6, or	ırt V, lir 22.	ne 38a or Form !	990, Par	t IV, lir	ne 26;	or if th	ne	
(a) Name	e of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	an to or m the ization?	(e) Origin principal am		(f) Balance due	(g) In	default?	by bo	proved pard or nittee?		ritten ment?
				То	From				Yes	No	Yes	No	Yes	No
(1)														
(2)				_										
(3)					\vdash									
(4)									_	_		-		
(6)							-		_	-		-	-	
(7)				-					_					
(8)							_			_			-	
(9)							-+							
(10)									-1					
Γotal							>	\$		-		-		
Part III	Grants or Assist Complete if the c	ance Benefit	ing Intereste	ed Pe	rsons.									_
(a) Name	of interested person		between interesthe between the organization		c) Amou	nt of assistance	(0	d) Type of assistance	e	(e)	Purpos	se of as:	sistance	•
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9) 10)														
10)														

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Part IV Business Transactions Involving Interested Persons.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	naring of ization's nues?
				Yes	No
(1) CD ENTERPRISES LTD	OWNED BY CHRISTEL DEHAAN	2,747,544.	PAYROLL REIMBURSEMENT		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, LINE 1

BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

CD ENTERPRISES, LTD. IS FULLY OWNED BY THE CHAIRMAN OF THE BOARD OF DIRECTORS OF CHRISTEL HOUSE INTERNATIONAL, INC., CHRISTEL DEHAAN. THE TRANSACTION AMOUNT LISTED ABOVE IS RELATED TO PAYROLL RELATED COSTS AND REIMBURSEMENT OF OTHER EXPENSES INCURRED.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization CHRISTEL HOUSE INTERNATIONAL, INC.

35-2051932

Employer identification number

Pai	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art	X	8.	1,480.	MARKET VALUE
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded		16.	292,838.	STOCK VALUE HIGH/LO
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
	structures				
14	Qualified conservation				
	contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other	_ X	48.	97,781.	FMV
18	Collectibles				
19	Food inventory	Χ	8.	8,081.	COST COMPARISON
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ►(ATCH 1)		151	146,454.	
26	Other ►()				
27	Other ►()				
28	Other ►(
29	Number of Forms 8283 received				
	which the organization completed F	orm 8283, I	Part IV, Donee Acknowledge	ement	29
					Yes No
30a	During the year, did the organizati				
	28, that it must hold for at least th				
	to be used for exempt purposes for	the entire ho	olding period?		
b	If "Yes," describe the arrangement in				
31	Does the organization have a				
	contributions?		* * * * * * * * * * * * * * * * * * * *		31 X
32a	Does the organization hire or use				
	contributions?				32a X
	If "Yes," describe in Part II.				5 MANS 12 M 12
33	If the organization didn't report an a describe in Part II.	amount in c	olumn (c) for a type of prop	perty for which column (a)	is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Schedule M (Form 990) (2019)

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 9

NONCASH CONTRIBUTIONS ON SCHEDULE M ARE REPORTED IN THE YEAR RECEIVED.

PUBLICLY TRADED SECURITIES IN THE AMOUNT OF \$142,000 RECEIVED WERE PLEDGE

PAYMENTS THAT WERE RECORDED AS REVENUE ON PART VIII OF THE FORM 990 IN A

SCHEDULE M, PART I, LINE 32A

PREVIOUS YEAR.

CHRISTEL HOUSE INTERNATIONAL, INC. USES BLUEGREEN TO PROCESS DONATIONS OF TIMESHARE POINTS/WEEKS IT RECEIVES.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
GIFT CERTIFICATES	X	94.	97,660.	VALUE OF GOODS
SUPPLIES/TRAVEL	X	55.	16,938.	COST COMPARISON
SCHOLARSHIPS/UNIFORMS	X	2.	31,856.	CULVER TUITION RATE
TOTALS	=	151.	146,454.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 35-2051932

Name of the organization

CHRISTEL HOUSE INTERNATIONAL, INC.

FORM 990, PART V, LINE 7C & 7D

FORM 8282 DISCLOSURE:

CHRISTEL HOUSE INTERNATIONAL, INC. RECEIVED TANGIBLE PERSONAL PROPERTY AND SOLD THE PROPERTY DURING 2019.

FORM 990, PART VI, SECTION A, LINE 1B

NON-INDEPENDENT VOTING MEMBERS:

BART PETERSON AND CHERYL WENDLING ARE COMPENSATED BY CHRISTEL HOUSE
INTERNATIONAL, INC., AND THEREFORE NOT INDEPENDENT VOTING MEMBERS OF THE
BOARD OF DIRECTORS. CHRISTEL DEHAAN OWNS CD ENTERPRISES, THE COMMON
PAYMASTER, AND THEREFORE IS NOT AN INDEPENDENT VOTING MEMBER OF THE BOARD
OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 4

SIGNIFICANT CHANGES TO GOVERNING DOCUMENTS:

CHI AMENDED ITS ARTICLES IN 2019 TO REQUIRE 75% BOARD APPROVAL TO AMEND CERTAIN PROVISIONS OF ITS ARTICLES AND BYLAWS, INCLUDING AMENDMENTS THAT WOULD AFFECT ITS TAX-EXEMPT STATUS OR ALTER ITS CHARITABLE PURPOSE. 75% BOARD APPROVAL IS ALSO REQUIRED TO AMEND THE ARTICLES OR DISSOLVE THE ORGANIZATION. THE MAXIMUM NUMBER OF DIRECTORS WAS INCREASED TO 23, AND REFERENCES TO IRS CODE PROVISIONS WERE UPDATED. THE BYLAWS WERE AMENDED TO REQUIRE A PROCESS FOR DIRECTOR EVALUATION, APPOINTMENT OF AN ACTING BOARD CHAIR BY ACTION OF THE GOVERNANCE, NOMINATING AND COMPENSATION COMMITTEE, 75% VOTE TO ELECT AND/OR REMOVE THE BOARD CHAIR AND TO ALLOW

FORM 990, PART VI, SECTION B, LINE 11B

PARTICIPATION VIA TECHNOLOGY. THE REVISED BYLAWS NOW STATE THAT THE CHAIR OF THE CHI BOARD IS ALSO THE CHAIR OF THE ENDLESS SUCCESS FOUNDATION, INC. (ESF), AND SPECIFICALLY INCORPORATE THE STATEMENT OF PURPOSE AND GUIDELINES BY AND BETWEEN CHI AND ESF BY REFERENCE.

PROCESS FOR REVIEWING THE FORM 990:

THE DRAFT FORM 990 IS PREPARED BY BKD, LLP, AN INDEPENDENT PUBLIC

ACCOUNTING AND AUDITING FIRM. THE DRAFT IS REVIEWED IN DETAIL BY THE SVP/

TREASURER/CHIEF FINANCIAL OFFICER, AND VP/CONTROLLER. AFTER APPROPRIATE

MODIFICATIONS RESULTING FROM THIS REVIEW, A REVISED DRAFT IS PROVIDED TO

THE CHIEF EXECUTIVE OFFICER AS WELL AS ALL MEMBERS OF THE BOARD OF

DIRECTORS. THE CEO AND BOARD MEMBERS COMMUNICATE ANY QUESTIONS AND/OR

REVISIONS TO THE CFO WHO COORDINATES FINAL REVISIONS WITH BKD.

MANAGEMENT, THE FULL BOARD OF DIRECTORS, AND THE FINANCE AND AUDIT

COMMITTEES REVIEW THE RETURN PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C

PROCESS FOR MONITORING COMPLIANCE WITH CONFLICT OF INTEREST POLICY:

CHRISTEL HOUSE INTERNATIONAL, INC. MAINTAINS COMPREHENSIVE CONFLICT OF

INTEREST POLICIES FOR ALL EMPLOYEES, OFFICERS AND DIRECTORS. THE POLICY

RELATED TO EMPLOYEES AND OFFICERS IS CONTAINED IN THE EMPLOYEE HANDBOOK

WHICH IS REVIEWED ANNUALLY WITH ALL EMPLOYEES. IN CONNECTION WITH THIS

REVIEW, ALL EMPLOYEES AND OFFICERS DISCLOSE AND SIGN A CONFLICT OF

INTEREST STATEMENT. IN ADDITION, THE POLICY REQUIRES REPORTING OF

CONFLICT OR POTENTIAL CONFLICTS ARISING ANY TIME DURING THE YEAR. THE

BOARD OF DIRECTORS SIMILARLY REVIEW AND DISCLOSE CONFLICTS ANNUALLY AND ARE REQUIRED TO REPORT CONFLICTS THAT MAY ARISE DURING THE YEAR. THE CONFLICT OF INTEREST DISCLOSURES ARE REVIEWED BY THE SENIOR VICE PRESIDENT/SECRETARY AND THE CFO/TREASURER. IF THERE IS A CONFLICT, IT IS BROUGHT TO THE PRESIDENT/CEO'S ATTENTION. THE BOARD MEMBER WITH THE CONFLICT OF INTEREST ABSTAINS FROM VOTING ON TRANSACTIONS RELATED TO THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A REVIEW OF CEO OR TOP MANAGEMENT OFFICAL COMPENSATION: THE CEO'S COMPENSATION IS SET BY THE ORGANIZATION'S CHAIRMAN OF THE BOARD WORKING CLOSELY WITH THE CHAIRMAN OF THE GOVERNANCE, NOMINATING AND COMPENSATION COMMITTEE. THE CEO'S COMPENSATION IS DETERMINED BASED UPON MARKET VALUE FOR SIMILAR POSITIONS OF COMPARABLE ORGANIZATIONS INCLUDING FOR-PROFIT AND NOT-FOR-PROFIT ORGANIZATIONS. THE EXPERIENCE LEVEL OF THE CANDIDATE IS ALSO TAKEN INTO CONSIDERATION. OTHER INPUTS TO THE COMPENSATION DECISION INCLUDE REVIEW AND CONSIDERATION OF PUBLISHED SALARY SURVEY DATA (LOCAL AND NATIONAL), IRS FORM 990 COMPENSATION DISCLOSURES OF SIMILAR ORGANIZATIONS AS WELL AS INQUIRIES OF HUMAN RESOURCES DEPARTMENTS OF AREA NOT-FOR-PROFIT AND FOR-PROFIT ORGANIZATIONS. ANNUALLY, THE PROPOSED CEO COMPENSATION IS REVIEWED AND APPROVED BY THE ORGANIZATION'S BOARD OF DIRECTORS IN EXECUTIVE SESSION. THE CEO COMPENSATION WAS REVIEWED IN DECEMBER 2018 FOR COMPENSATION IN 2019.

FORM 990, PART VI, SECTION B, LINE 15B
REVIEW OF OTHER OFFICER OR KEY EMPLOYEES COMPENSATION:

THE CFO'S COMPENSATION IS DETERMINED BASED ON THE MARKET VALUE FOR SIMILAR POSITIONS OF OTHER COMPARABLE ORGANIZATIONS INCLUDING OTHER FOR-PROFIT AND NOT-FOR-PROFIT ORGANIZATIONS. THE EXPERIENCE LEVEL OF THE CANDIDATE IS ALSO TAKEN INTO CONSIDERATION. THE CEO, CHAIRMAN OF THE BOARD AND CHAIRMAN OF THE GOVERNANCE, NOMINATING AND COMPENSATION

COMMITTEE REVIEW AND APPROVE THE CFO'S COMPENSATION. THE LAST REVIEW TOOK PLACE IN FEBRUARY 2019. ANNUALLY THE CHIEF FINANCIAL OFFICER PROVIDES TO THE CEO MARKET DATA DERIVED FROM PUBLISHED SALARY SURVEYS AND IRS FORM 990 SALARY DISCLOSURES RELATED TO THE POSITION OF THE SENIOR VP/SEC.

ALONG WITH ALL OTHER OFFICERS AND EMPLOYEES. DATA FROM THESE SOURCES ARE THEN UTILIZED ALONG WITH RESULTS OF THE FORMALIZED PERFORMANCE ASSESSMENT PROCESS TO ESTABLISH ANNUAL SALARY ADJUSTMENTS AS WELL AS BONUS

FORM 990, PART VI, SECTION C, LINE 19
GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC:

ALL GOVERNING DOCUMENTS, TAX RETURNS, ETC. ARE AVAILABLE UPON REQUEST. IN ADDITION, THE FORM 990, ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS

CAN BE VIEWED ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART VII

ATTAINMENT.

EMPLOYEE COMPENSATION:

CHRISTEL HOUSE INTERNATIONAL, INC. COMPENSATES ITS EMPLOYEES THROUGH A
"COMMON PAYMASTER" TYPE ACCOUNT MAINTAIN CD ENTERPRISES, LTD. ON A DIRECT
COST BASIS. OTHER ENTITIES, WHICH MAY OR MAY NOT BE RELATED TO CHRISTEL
HOUSE INTERNATIONAL, INC., BUT ARE RELATED EITHER DIRECTLY TO OR

Name of the organization

CHRISTEL HOUSE INTERNATIONAL, INC.

Employer Identification number
35-2051932

INDIRECTLY TO THE FOUNDER OF CHRISTEL HOUSE INTERNATIONAL, INC., ALSO USE

THIS ACCOUNT FOR COMPENSATING EMPLOYEES FOR ADMINISTRATIVE CONVENIENCE.

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CO, CT,

DC, FL, GA, HI, IL, IN, KS, KY, ME, MD, MA, MI,

MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV,

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

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2019 Open to Public Inspection

OMB No. 1545-0047

mation.

Employer identification number 35-2051932

> Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33, Partl

CHRISTEL HOUSE INTERNATIONAL, INC.

Name of the organization Department of the Treasury Internal Revenue Service

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
Part	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	e organization ansv	vered "Yes" on For	т 990, Рат IV	, line 34, because	it had

		. 6							
	(a) Name, address, and EIN of related organization	lated organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?) 12(b)(13) olled ty?
								Yes	٩
-	CHRISTEL HOUSE INDIA, INC.	35-2127992							Ī
ł	10 WEST MARKET ST, STE 1990	INDIANAPOLIS, IN 46204	FUNDRAISING	ZI	501(C)(3)	2	N/A		×
2	CHRISTEL DEHAAN FAMILY FOUNDATION	35-1939960							
ł	10 WEST MARKET ST, STE 1990	INDIANAPOLIS, IN 46204	GRANT FDN	NH	न द	PF	N/A		×
©	CHRISTEL HOUSE DE MEXICO, A. C.								
1	RUFINA 40, COL. TACUBAYA	MEXICO CITY, MEXICO CITY M	EDUCATION	MX	501(C)(3)	N/A	N/A		×
4	(4) CHRISTEL HOUSE EUROPE								
ł	HAYLOFT COTTAGE, 15 RICHARDSON	LODDINGTON, NORTHAMPTONSHI	FUNDRAISING	UK	501(C)(3)	N/A	N/A		×
(2)	CHRISTEL HOUSE SOUTH AFRICA								
1	PO BOX 767, HOWARD PLACE, PINE	PINE, CAPE TOWN SF 7450	EDUCATION	SF	501(C)(3)	N/A	N/A		×
9	CHRISTEL HOUSE INDIA								
ł	BELLEHALLI MAIN ROAD, KANNUR P	BANGALORE EAST, BANGALORE	EDUCATION	IN	501(C)(3)	N/A	N/A		×
	, ENDLESS SUCCESS FOUNDATION, INC.	47-2791355							
1	10 WEST MARKET ST, SUITE 1990	INDIANAPOLIS, IN 46204	GRANT FDN	IN	501(C)(3)	12 TYPE III N/A	N/A		\times
Ğ	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ee the Instructions for Form 99	90.				Schedule R (Form 990) 2019	(Form 99	0) 2019

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

(2)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

OMB No. 1545-0047	
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Employer identification number 35-2051932

Inspection

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity ş \bowtie Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (f) Direct controlling (e) End-of-year assets entity N/APublic charity status (if section 501(c)(3)) (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 α (c) Legal domicile (state or foreign country) (d) Exempt Code section 501(C)(3) Legal domicile (state or foreign country) (b)Primary activity Z Primary activity EDUCATION (a) Name, address, and EIN (if applicable) of disregarded entity KINGSTON, W.I. JM (a) Name, address, and EIN of related organization INC. CHRISTEL HOUSE INTERNATIONAL, P.O. BOX 365, 48 DUKE STREET (1) CHRISTEL HOUSE JAMAICA Part II Partl Ξ 3 4 (2) 9 3 (9)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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(2)

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Schedule R (Form 990) 2019

(k) Percentage ownership (j) General or managing partner? ŝ Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Yes Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) (h) proportionals ŝ Yes (g) Share of end-of-year assets (f) Share of total Income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512 - 514) (d)
Direct controlling 1 (c) Legal domicile (state or foreign country) (b) Primary activity (a)
Name, address, and EIN of related organization Part III 0

3

(2)

4

(5)

(9)

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV 0

	200000000000000000000000000000000000000	2000	100					
(a) Name address and ElN of related organization	(b) Primary activity	(c)	(d) Direct controlling	(e) Type of entity	(f) Share of total	(g) Share of	(h) Percentage	(i) Section
		(state or foreign country)	entity	(C corp, S corp, or trust)	income	end-of-year assets ownership controlled controlled entity?	ownership	512(b)(13) controlled entity?
								Yes No
(1) CD ENTERPRISES, LTD 35-2003380								
10 WEST MARKET STREET, STE 1990 INDIANAPOLIS, IN 46204	ADMINISTRATION	IN	N/A	S CORP	0.	0.		×
(2)								
(3)								
(4)								
(5)								
(9)								
(2)								
								_

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019

Part V

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36,

Schedule R (Form 990) 2019 Method of determining amount involved Yes GRANT AMOUNT × GRANT AMOUNT GRANT AMOUNT GRANT AMOUNT AMOUNT × If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. 4 1, **1**a **1** 19 <u> 9</u> 0 4 ¥ Ξ 9 ζ 5 + s GRANT Performance of services or membership or fundraising solicitations by related organization(s). Gift, grant, or capital contribution from related organization(s).......... Dividends from related organization(s) COSI 3,210,765. 2,747,544. 1,738,586. 1,670,117. 18,844. 1,833,198. Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (b) Transaction type (a-s) Д ò Щ Щ М М \mathfrak{A} Performance of services or membership or fundraising solicitations for related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Gift, grant, or capital contribution to related organization(s) . . . (a)
Name of related organization Exchange of assets with related organization(s). CHRISTEL HOUSE SOUTH AFRICA JAMAICA CHRISTEL HOUSE MEXICO EUROPE CHRISTEL HOUSE INDIA HOUSE CHRISTEL HOUSE ENTERPRISES CHRISTEL CD E Δ 7 (3) (9) Ξ (2) **4** (2)

JSA

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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36, Part V

Schedule R (Form 990) 2019			ASI
			(9)
			(5)
			(4)
			(3)
			(2)
0. GRANT AMOUNT	11,000,000	υ	(1) ENDLESS SUCCESS FOUNDATION, INC.
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
transaction thresholds.	covered relationships and transaction thresholds.	this line, including co	s Other transfer of cash of property from related organization(s). 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including
:			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			 Reimbursement paid to related organization(s) for expenses. Reimbursement paid by related organization(s) for expenses
0			Sharing of paid employees with related organization(s)
1m 1n			m Performance of services or membership or fundraising solicitations by related organization(s). n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).
=======================================			Performance of services or membership or fundraising so
<u>i-</u> i-			i Exchange of assets with related organization(s)
=			_
10			g Sale of assets to related organization(s).
#		A CONTRACTOR OF THE CONTRACTOR	f Dividends from related organization(s)
- 1			e Loans or loan guarantees by related organization(s)
1d			Loans or loan quarantees to or for related organization(s).
100			
- 1a		* * * * * * * * * * *	 A Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity. b Gift, grant, or capital contribution to related organization(s).
	listed in Parts II-IV?	related organizations	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
Yes No			Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Schedule R (Form 990) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37, Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity Name, address, and EIN of entity (c) Legal domicile Predominant Are all partners Share of Share of Section (state or foreign income (related, excluded 501(c)(3) as a	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded	(e) Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V - UBI amount in box 20 of Schedule K-1	(i) General or managing partner?	Percentage ownership
			rom tax under sections 512-514)	Yes No			Yes No		Yes No	
(1)										
The state of the s							1			
(2)				_						
(3)										
(4)										
(9)										
(9)										
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(11)										
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(13)										
(14)										
(15)										
(16)										
		234						Sch	edule R (Fo	Schedule R (Form 990) 2019

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic	6-Month Extension of Time. Only subm	it original	(no conies needed)				
	ons required to file an income tax return other)_C filers) narthershins	RE	MICe	and trusts
	rm 7004 to request an extension of time to fi		, -	7-0 mera), parmerampa,	, IXL	IVIICS,	and trusts
	Name of exempt organization or other filer, see in	structions.		Taxpayer identification nu	ımbe	r (TIN)
Type or				· · - · · · · · · · · · · · · · · · · · · ·			,
print	CHRISTEL HOUSE INTERNATIONAL,	INC.		35-205193	2		
File by the	Number, street, and room or suite no. If a P.O. box		ctions.				
due date for filing your	10 WEST MARKET STREET 1990						
return, See	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.				
instructions.	INDIANAPOLIS, IN 46204						
Enter the Re	eturn Code for the return that this application	is for (file	a congrate application fo	r each return)			0 1
Liller the ive	turn code for the return that this application	is for (file	a separate application to	reachitetum)	•		• • • • • •
Application		Return	Application				Return
ls For		Code	ls For				Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporati	on)			07
Form 990-BL		02	Form 1041-A				08
Form 4720 ((individual)	03	Form 4720 (other than	n individual)			09
Form 990-PF 04 Form 5227							10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069							11
Form 990-T (trust other than above) 06 Form 8870							12
	JOSEPH P. SCHNE	IDER					
The books	s are in the care of ▶ 10 WEST MARKET S	ST, SUIT	TE 1990 INDIANAPO	OLIS IN 46204			
	·						
Telephone	e No. ▶ 317 464-2010	j	Fax No. ▶				
	anization does not have an office or place of t			k this box			
	or a Group Return, enter the organization's fo						this is
for the whole	e group, check this box	it is for pa	irt of the group, check t	nis box		-	attach
	names and TINs of all members the extensi						
	st an automatic 6-month extension of time ur		11/16 . 20 2	0 , to file the exempt	t ord	aniza	ation return
10.00	organization named above. The extension is				•		
			,				
▶ X	calendar year 20 19_ or						
ightharpoonup	tax year beginning	. 20	, and ending		20		
					-		1
2 If the ta	ax year entered in line 1 is for less than 12 m	onths, chec	ck reason: Initial re	eturn Final retur	n		
	hange in accounting period						
	application is for Forms 990-BL, 990-PF, 99	90-T. 4720), or 6069, enter the	tentative tax. less any			
	undable credits. See instructions.	,	,	, , , , , , , , , , , , , , , , , , , ,	За	s	0.
	application is for Forms 990-PF, 990-T,	4720. oi	6069, enter any re	fundable credits and	Ju	-	
	ted tax payments made. Include any prior yea				зь	s	0.
	e due. Subtract line 3b from line 3a. Include				† ==		
	onic Federal Tax Payment System). See instru				3с	\$	0.
	are going to make an electronic funds withdrawal		t) with this Form 8868. se	e Form 8453-EO and Form	_	_	
instructions.		,	,		., 23		,
	ct and Panerwork Reduction Act Notice, see instr	uctions			For	. 886	8 (Rev. 1-2020)