

2012 ANNUAL REPORT







Everyone faces challenges in life—but the capacity to overcome hardships, learn from mistakes, and forge ahead in the face of immense adversity is a quality inherent in most successful individuals.

The obstacles facing Christel House students are daunting—daily exposure to gang warfare, drugs, alcoholism, hunger, abuse, negative role models, violence, suffering, and discrimination—but every day our students come to school, learn, and set their sights on a better tomorrow. They have dreams, and while at Christel House their aspiration is to make those dreams become reality.

We celebrate their determination and courage. They are breaking through the barriers of poverty to build a new and better life for themselves and a future for their families. They are our heroes, and role models for others to follow.

"Success is not measured by what you accomplish but by the opposition you have encountered, and the courage with which you have maintained the struggle against overwhelming odds."

Orison Swett Marden
 American author

Sincerely,

Wen tel

Christel DeHaan, Founder and CEO

Sur **IMPA**(

96.9%

Students Returning Annually

Total Number of Students Served (including Graduates)

4,158

Graduation Rate

99%

Attendance Rate

96%

Graduates Continuing Studies or Gainfully Employed

98%

"Yesterday I dared to struggle. Today I dare to win."

> - Bernadette Devlin Youngest woman elected to British **Parliament**



OUR PASSION

Transforming the lives of impoverished children, and giving them the skills to become self-sufficient and productive citizens, is difficult work. It requires substantial time, significant resources and focused programming. And, it requires the courage to keep trying in the face of overwhelming odds.

Every day, Christel House students prove they are up to these challenges - by giving back to their communities, taking responsibility for their own actions and making good decisions.

These students have dreams and aspirations; they respect themselves and others. They have good values, demonstrate ethical behavior and resist negative peer pressure. They learn to achieve and ultimately, to live a purposeful life.

As a result, their lives—and the lives of those generations that follow—are being transformed forever. "Christel House teaches us to do things which we think we cannot do. I feel motivated to take up challenges and explore new things."

> - Amala, 10th Grade Christel House INDIA - Bangalore

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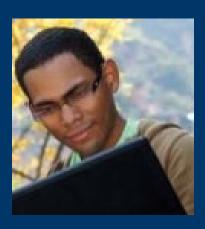
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"Christel House gave me the tools to move forward and never surrender to the obstacles. My teachers provided me with the necessary values and strategies to be a successful citizen. They taught me that money is necessary, but integrity, independence, respect and responsibility are keys to success."

> - Deibis, 2007 Graduate Christel House VENEZUELA

TRANSPARENCY AND ACCOUNTABILITY

Combined and Consolidated Financial Statements of Christel House International and its Affiliates

2012 Combined Revenue: \$18,750,000



2012 Combined Operating Expenses: \$18,746,000



^{* 2012} founder contributions, plus earnings on previously contributed founder restricted funds, less \$3,274,000 of advanced funding by founder of future general and administrative expenses.

Christel House International is a registered 501 (c)(3) public charity number 35-205-1932. Christel House learning centers are registered not-for-profit entities in their local countries. The Christel House Registration number with the Florida Department of Agriculture & Consumer Services is SC 10875.



WHAT WE DO



Education has always been the pathway to a better life. Academic achievement and character development are central to the Christel House model.

Breaking Barriers: Students come to school and stay in school. Children living in extreme poverty often drop out of school to earn money and help support their families; few graduate from high school. In 2012, 96.9% of our students from the previous year returned to school; daily attendance worldwide was 96%, and 99% of students in their final year graduated.



Students receive two nutritious meals and a snack daily, regular medical and dental care, and when needed, counseling from social workers and mental health professionals.

Breaking Barriers: Students are healthy and physically fit. When children are hungry or sick, learning is impaired. In 2012, more than 7,620 medical interventions took place at Christel House learning centers worldwide--annual physicals, vision tests, auditory screenings and dental procedures.

Lack of education and opportunity, malnutrition, disease, and low self-esteem – these are among the barriers that Christel House helps overcome.



Christel House prepares students to become responsible, caring citizens through a strong character development program built on four timeless values—respect, responsibility, independence and integrity.

Breaking Barriers: Students are honest, hard working and compassionate. Negativity, greed and corruption often flourish within impoverished communities. In 2012, Christel House students raised money to drill a well in Tanzania, petitioned government officials to provide better sanitation, and recycled waste materials. Rather than viewing themselves as victims, Christel House students are empowered to make the world a better place.



Students receive assistance in completing college admission applications, securing scholarships or apprenticeships, preparing for job interviews and job placement. When studying at post-secondary institutions, Christel House graduates receive tuition assistance, stipends, and continued medical services and counseling.

Breaking Barriers: Our graduates work, study or do both. In some Christel House countries the unemployment rate is 50% or higher for young adults. Christel House graduates are role models and change agents, and 98% are engaged in meaningful, productive activities.



Students return to their families and communities each night. Christel House offers a variety of workshops on topics, including: family planning, parenting skills, conflict resolution, substance abuse, nutrition and hygiene to improve the lives of parents and community members.

Breaking Barriers: Child + Parent + **School** = a powerful combination to strengthen family ties. Poverty often fragments families. Through our community outreach program, Christel House parents become invested in the development of their children.

Christel House is the best solution to breaking the cycle of poverty for children, both domestically and internationally, that we have ever experienced. The Christel House model focuses on developing knowledge, skills and attributes of children who otherwise would never have a chance to see another way of living. The development of the whole person into individuals with competency and character is done with serious attention to detail where contributed dollars are used effectively and efficiently. In recent years, a second thrust into high school dropout recovery schools (DORS) is addressing an increasingly social crisis domestically. We believe our contributions are leveraged many times over through the incredible efforts of senior management and the staff of Christel House world-wide.

> - Dennert and Suzanne Ware San Antonio, Texas Board Member and Donors, Christel House International



CHRISTEL HOUSE INDIA | Bangalore



Ancy, 2012 Graduate

Years ago, Ancy sat crying in the Principal's office. She, her siblings and her mother had eaten nothing all weekend. Ancy's father had deserted the family, leaving them with nothing. Christel House social workers quickly intervened.

Though her family struggled, Ancy was motivated to achieve, become independent and improve her family's situation. In 2012 she graduated from 12th grade and is now studying computer science at Kristu Jayanti College where she is at the top of her class. Her goal is to join the Indian Air Force and become a pilot. "I am very happy to have my son studying at Christel House. He studies well and is well behaved. He asks his father and me not to fight. I feel proud that my son is taught about right and wrong, which I as his mother find difficult to teach him."

- Devi, mother of Simbu, in Kindergarten

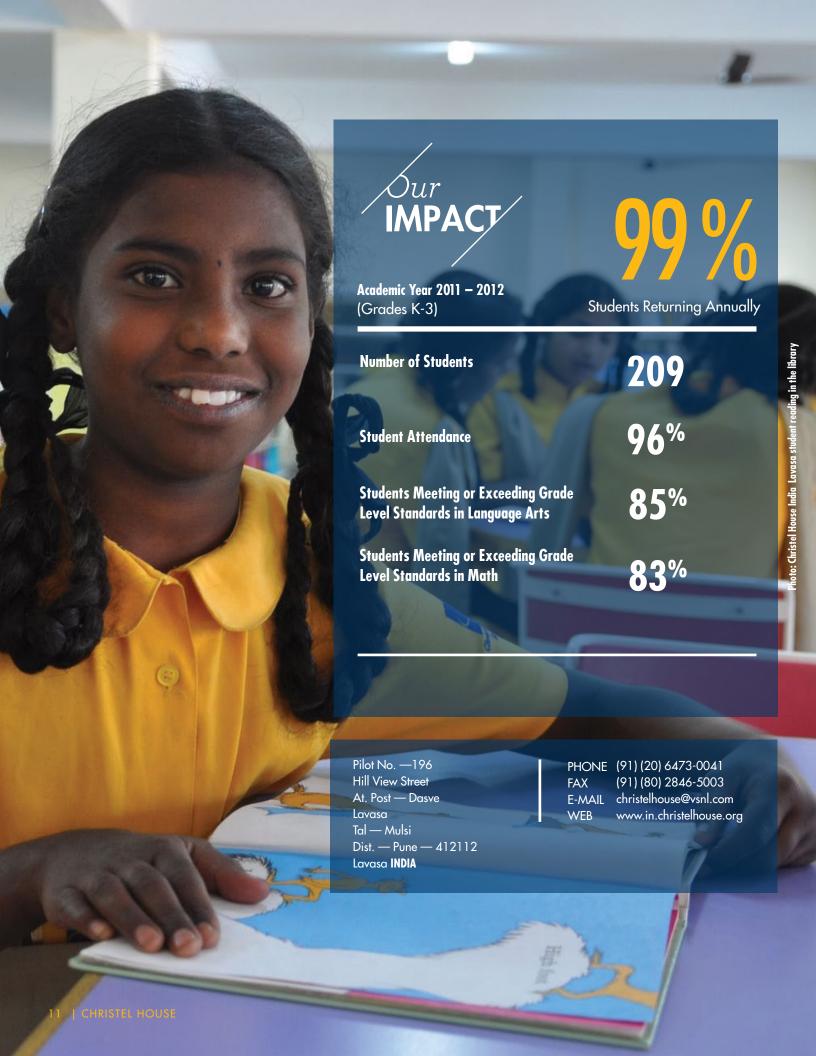
Fifteen percent of students in India reach high school and only 7% graduate.

Saleem, 8th Grade

Saleem has learning difficulties and gets support from the STARS* program. Remedial tutoring has helped him raise his grades. "My teachers really care about me," he says. "They want to help me understand, and I don't want to disappoint them." Fun-loving and friendly, Saleem is a talented artist and good musician. His father sells coconuts on the street to support a family of five, but Saleem wants to be a police officer. His teachers care for him deeply and encourage him to pursue his dream.

* Sowder Transformational Academic and Remedial Support





CHRISTEL HOUSE INDIA Lavasa



Ajit, 3rd Grade

Since his father died two years ago, Ajit, his mother and three siblings have relied on two cows to support the large family. Ajit is a cheerful, curious child-highly intelligent and quick to identify inconsistencies. His academic progress has been remarkable. He is fluent in English, although he could not speak a word when he started at Christel House two years ago. Ajit also loves computers, and is a willing technology tutor to his peers. When he grows up, he wants to become an astronaut. "I want to see what is on the moon," he says. With his determination to excel, he will succeed.

"As fish take to water, our children took to English. Their eagerness acted as a spur for our teachers. And today, when I see the happy faces of our children and staff walking in every day to school with irrepressible enthusiasm defying all odds, I am humbled by their sheer determination."

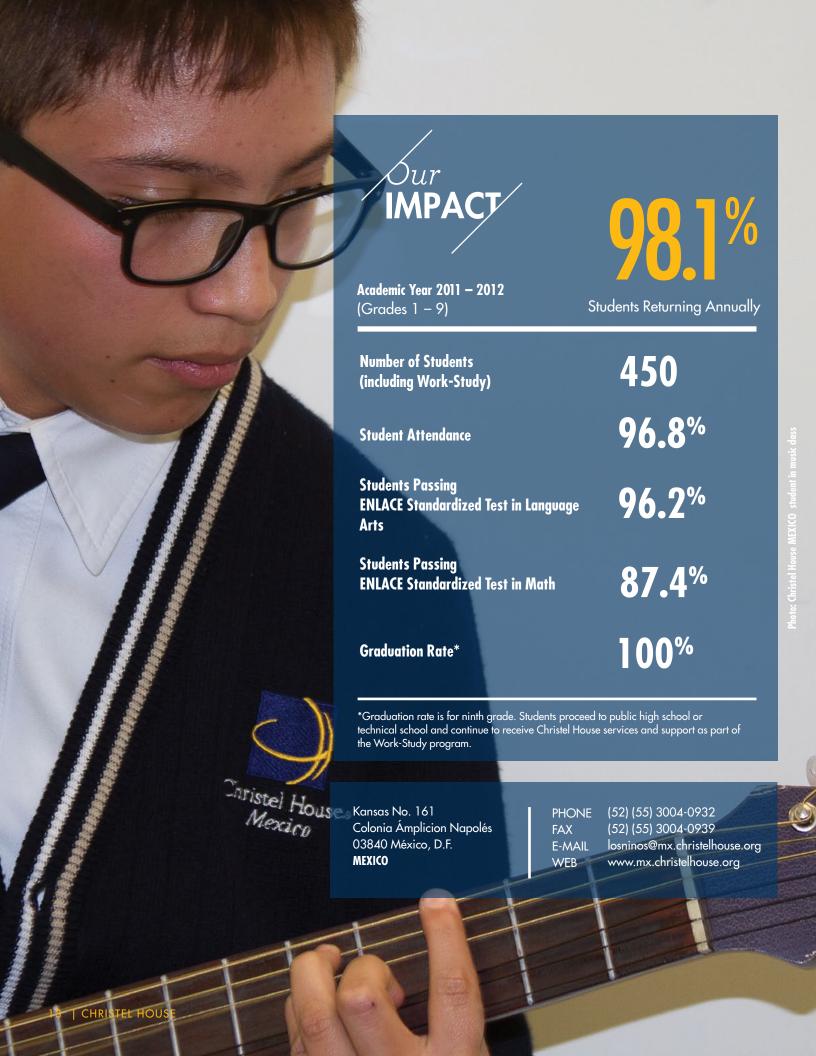
> - Nalini Garg Principal, Christel House LAVASA

The national average female literacy rate in India is approximately 65%.

Surekha, Kindergarten

Every morning, Surekha and her mother hike through the jungle and during monsoons, must cross a river so the Christel House bus can pick her up. Surekha's father is mentally impaired following an accident, and the family barely ekes out a living. Her teachers report that Surekha is gradually overcoming her shyness, and never misses school. She wants to be a teacher when she grows up. A joyful child, Surekha loves singing and the arts.





CHRISTEL HOUSE MEXICO



Luis Jesus, 9th Grade

"I had a lot of family problems when I came to Christel House. I didn't know what to do. As a 2nd grader, I was a very shy boy. I didn't have patience and I was intolerant toward my classmates. I didn't know how to develop teamwork. When my parents divorced, my teachers gave me lots of support. They helped me to understand that I didn't cause my parents' problems. Christel House changed my life. I speak English well and I love math. I plan go to university and study to be an Aeronautic Engineer."

Only 25% of students in Mexico graduate from high school.

"When I was teaching 2nd grade, a student told me 'I can't do it.' I sat behind her and together we began drawing the Christmas tree she was working on. Now, five years later, her paintings are colorful, very expressive and sensitive. Through the visual arts workshop students learn to overcome their frustrations. fears and insecurities."

> Isabel Hernández Atilano Visual Arts Teacher. Christel House MEXICO



Lupita, 7th Grade

Her mother supports Lupita and her five siblings by selling tacos. When she started 6th grade, Lupita's test scores were among the lowest in her class. But, teachers saw her potential and motivated her to work hard. At the end of the school year, Lupita had earned a final grade point average of 9.4 out of 10, and was second in her class. "I will continue studying, because I want to be a lawyer to help poor people," she says. "I want to be someone who defends and explain the laws to them so they can't be cheated by others."



Sur **IMPACT**

Academic Year 2012 (Grades K – 12) 98.4%

Students Returning Annually

Number of Students (including Work-Study)

Student Attendance

Graduation Rate

Graduates Participating in Work-Study Program

837

98%

100%

96%

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CHRISTEL HOUSE SOUTH AFRICA



Chesree-lee, 9th Grade

"When my mother died of lupus four years ago, my grandmother took us in. Her house was too small for all of us, so she built us a little shack off the back with scraps of metal and wood. This all happened before our school exams, and it was a stressful time. A special program at Christel House is teaching me to be a hair dresser. I can now wash and blow dry hair for people in the community and make a little money for the things we need."

"I applied to teach at Christel House because I grew up in a similar community - Mitchell's Plain. I love the systems which guide our children towards independence. As a high school teacher I witness this transformation firsthand, especially when I see the level of respect which students have towards their teachers."

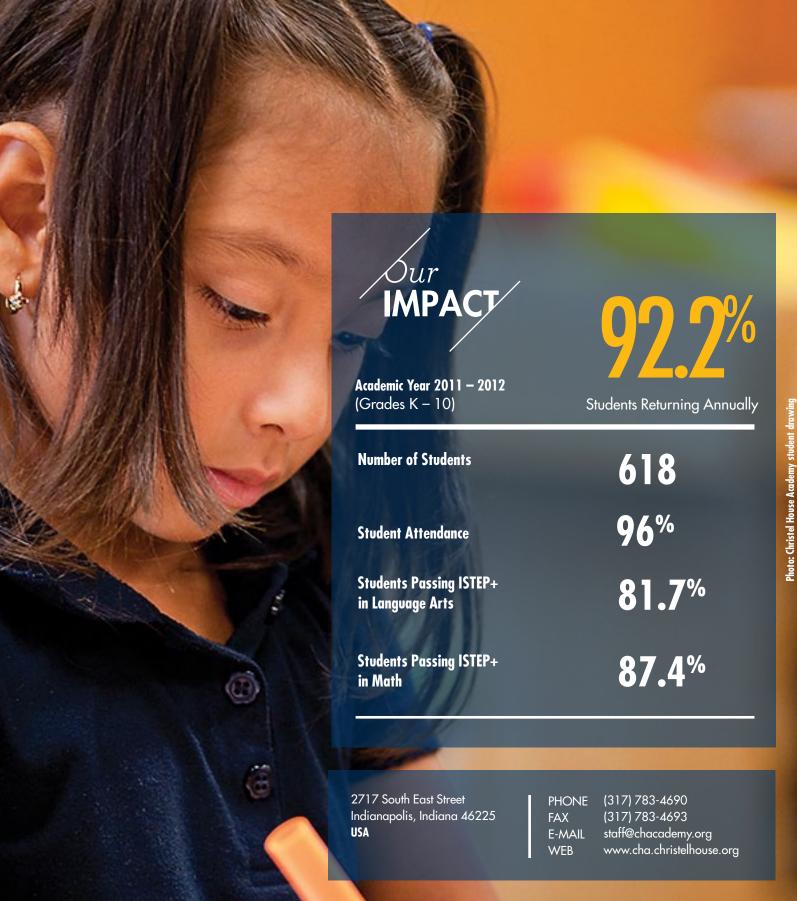
> - Peter Davey **Upper School Music** Teacher, Christel House **SOUTH AFRICA**

Fifty percent of South Africans aged 18-24 are unemployed.

Rushin, 2009 Graduate

"I am so proud to be enrolled at the Cape Peninsula University of Technology, where I am pursuing a career in construction engineering. When I look back on my years at Christel House. I realize how much I have accomplished. In 5th grade I was thinking about joining a gang. Drugs, alcohol and violence were rampant in our neighbourhood. Thanks to Christel House I am on the road to a better life."





CHRISTEL HOUSE ACADEMY



Breanna, 6th Grade

"I used to have a lot of trouble in school, but at Christel House the teachers are great. They are strict, and push me hard, which is good because if they didn't I would not stay on course. I really love my school because if I'm feeling low, my friends and teachers always make me happy. After I graduate, I want to go to Ohio State and play basketball or run track. When I grow up, I want to be a chef."

"Christel House Academy has been repeatedly recognized for achieving excellent results with a high-needs population. In 2012, it was named a Middle School to Watch by the National Forum to Accelerate Middle-Grades Reform, and was one of only 10 schools in the nation to be identified as a MetLife Breakthrough School. Students love coming to school here. They admire their teachers and respect their classmates. It is an atmosphere where learning takes place on all levels academic, social and emotional,"

> - Carey Dahncke Principal, Christel House ACADEMY

In the Indianapolis Public School system, only 56.2% of students passed language arts and 57.8% passed math in 2012 ISTEP+ standarized testing.

Tahi, 8th Grade

"At Christel House we are so far ahead of what my friends are learning at other schools. Their parents are really surprised when I tell them what I am studying. My favorite class is math. One thing that helps a lot is interacting with what we are studying. Last year we took a trip to Washington, D.C. and saw every monument. This year, I'm really looking forward to our class camping trip to Tennessee. I'm proud to say I am a 21st Century Scholar, and a Student Ambassador. When I graduate, I want to go to either Indiana University or Purdue University and either become a paleontologist or forensic scientist."



CHRISTEL HOUSE DORS



"I came to Christel House DORS because I had been in a lot of trouble and was kicked out of high school. Last summer I realized that I needed to get a diploma. That's when I found DORS. It is great for dropouts and much different than a regular high school. It helps prepare you for college and gives you a second chance. And, the teachers at DORS are great. They encourage you to do your best and want to help you succeed."

— Christel House DORS Student

In August 2012, Christel House DORS opened to give Indianapolis-area high school dropouts a second chance to earn a diploma. Operating out of the same facility as Christel House Academy during evenings and weekends, DORS strives to help students chart a pathway to success. Our day-student program operates in collaboration with Ivy Tech Community College. As soon as students qualify, they are enrolled in dual credit courses through Ivy Tech, and receive both high school and college credits. Gateway to College, a nonprofit organization with a mission of reclaiming students who have dropped out before receiving a high school diploma, has been instrumental in helping Christel House develop best practices. We are eager to report next year on our students' successes.





CHRISTEL HOUSE SCHOLARS PROGRAM | Venezuela

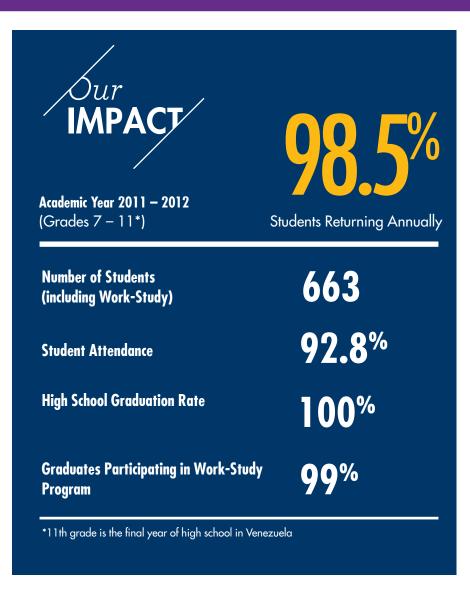


Brinelly, 2010 Graduate

"Ever since I can remember, my mom has worked cleaning houses. My father abandoned us when I was 5. I have two older brothers and two older sisters who all started working when they were about 14 to bring home money and food."

Brinelly's family lives in the highest zone of La Vega, which is extremely difficult to access. She is finishing classes in Francisco DeMiranda University College and will be a qualified CPA upon graduation. In addition to her studies, Brinelly is working at an internship with PDVSA, Venezuela's national oil company.

A natural leader, she was elected as a student representative and helped tutor younger students. In 2009, Brinelly was selected by Partners of America to visit Washington, D.C.



Christel House entered into an agreement with Fe y Alegria to provide educational services. Christel House funds the Work-Study program, transportation, health care, and after-school programs.

CROSSING THE FINISH LINE — GRADUATES



Asha, 2012 Graduate Christel House INDIA Bangalore

"I still remember my first day at Christel House. I wondered what language my teachers were speaking because I didn't know a word of English. Now I'm studying engineering at Acharya Institute of Technology, one of the best colleges in Bangalore. My school has molded me into what I am today.

Christel House is much more than a regular school. It has taught me to speak fluent English and be a good student. It has given me life skills, the ability to differentiate between good and bad, and how to survive in this competitive world. I want to show my gratitude to Christel House by being a good example for others."

Jesus. 2009 9th Grade Graduate Christel House MEXICO

"I attended Christel House Mexico for nine years. Then, I went to public high school and now I am studying at Universidad Nacional Autónoma de México. I am in my first year, studying Actuarial Science. I want to become a stockbroker or work in the insurance industry. The Work-Study Program at Christel House has helped me succeed at university, and kept me connected to the school I love. For me, Christel House has been like a second home.

Christel House prepared me to be assertive, and taught me positive values. It has made me the person I am today. I will do my best to achieve my goals and become a good citizen who gives back to my community and helps others."



Akshay, 2012 Graduate Christel House INDIA Bangalore

"My mom is a struggling single parent. Being the eldest child in the family, I learned many things at a very young age.

At present, I'm studying at the Acharya School of Architecture in Bangalore on a Christel House scholarship. I am competing with students who come from privileged backgrounds and studied at top ranked high schools in the nation. I earned a merit seat into this institution and I am giving my classmates a run for their money.

Though I come from an underprivileged family, being educated at Christel House has truly given me the edge to compete in this world. Adhering to strong values and doing really well in my studies is my focus. I intend to follow the Christel House values all my life."





Natalie, 2009 Graduate Christel House SOUTH AFRICA

Natalie plans to be an entrepreneur. Next year she will graduate from university with a degree in marketing and human resources. She plans to continue running the meat shop her mother started in their home in Hanover Park and using her marketing skills to expand the family business.

Although she wears a beautiful smile, Natalie still grieves the loss of her mother to cancer last year. "It's a struggle to now be the motherly figure in our household," she says. "I try to help my stepfather and three siblings, the youngest of whom is 8 years old." She says real success in her life will be making a difference in the lives of others

PRINCIPAL SPOTLIGHT



Ronald Fortune

An MBA graduate and PhD student himself, Ronald Fortune, hails from the same deprived neighborhoods as the students he nurtures. As Principal of Christel House South Africa's Upper School, he has an implicit understanding of the challenges his students face and the life lessons they must learn to break the cycle of poverty. Mr. Fortune was named a "Principal of Distinction" by Christel House in 2012 for his outstanding work in developing the school's character and leadership development program.



Midge Hilton-Green

After 22 years as Headmaster of a prestigious private school, Midge Hilton-Green, Principal, Christel House South Africa Junior School, decided that it was time to give back. He left the world of privilege and influence to help transform the lives of South Africa's neediest children. He holds a Bachelor of Arts and Bachelor of Education degrees.







Nancy Cruz

A Bachelor's degree in Educational Psychology prepared Nancy Cruz, Principal of Christel House Mexico's Upper School, with the skills to nurture the minds and spirits of her students and teachers. Energetic and caring, Ms. Cruz helps her students set and accomplish goals, in both their academic and personal lives.



Tania Álverez

Tania Álverez, Principal of Christel House Mexico's Lower School, holds a Bachelor's degree in Psychology and Master's degree in Psychoanalysis. Her passion for serving others is evidenced by her tireless efforts to meet the needs of Christel House children.





PRINCIPAL SPOTLIGHT



Jaya George

With a Master's degree in English and diplomas in learning disabilities and educational management, Jaya George inspires confidence in her staff. Through her leadership and vision as the Head of Schools of Christel House India, Ms. George has instilled standards at Christel House that rival those of the best private schools in Bangalore.





Nalini Garg

Leading by example is the key to Nalini Garg's success as Principal of Christel House Lavasa. Holding a Bachelor's degree in Education and a Master's degree in English, Ms. Garg convinced reluctant local villagers that their children's futures could be transformed. The resiliency of her students inspires her to never lose faith in the human spirit.



Carey Dahncke

Combining business savvy with educational expertise is natural to Chief Academic Officer and Principal of Christel House Academy, Carey Dahncke. He holds a Bachelor's Degree in Business Administration as well as a Master's degree in Education. In 2012, Mr. Dahncke was named Principal of the Year for Marion County by the Indiana Association of School Principals. Under his leadership, Christel House Academy has been repeatedly recognized for the academic achievement of a highly at-risk population.



Emily Masengale

Emily Masengale holds a Bachelor's degree in Special Education and two Master's degrees. As Founding Principal of Christel House DORS, Ms. Masengale's enthusiastic and enterprising demeanor has inspired many adult learners to renew their efforts to earn a high school diploma. Her students benefit from her commitment, devotion and passionate desire to get them over the finish line - graduation.



STUDENT TESTIMONIALS



Jayden, 4th Grade Christel House SOUTH AFRICA

"I love to be at Christel House because we get good education and love and lots of hugs. I love all my teachers because they teach so many things so that we can grow up and be happy. I would like to be a doctor when I grow up and then I can help all the sick children in the world."

Areely, 8th Grade Christel House ACADEMY

"Being a Christel House Academy student means everything to me. The teachers help me understand things that are hard for me, which I'm thankful for. It is a place where I learn and have fun trying new things."

Priyan, 10th Grade Christel House INDIA Bangalore

"Christel House is a school which teaches us to do things which we think we cannot do. I feel really fortunate to be able to do experiments in the science labs."





Dhanashree, 1st Grade

Christel House INDIA Lavasa

"I love my school very much. Nobody hits us here, and because of phonics I have learnt to write a story in English. When I grow up I want to become a writer and a poet. I can sing songs in English too."

PARENT TESTIMONIALS

"Since Christel House entered my family's world, it was like a bright light went on in my life. The support and the care that my child and I receive is more than I can imagine and we are so blessed to be a part of this wonderful school. Thank you Christel House!"

— Glyniss, Parent, Christel House SOUTH AFRICA

"My husband and I are not educated much, but we have aspirations for our children. I feel delighted to hear them speaking in English, and they teach us new things. They have become healthier by eating the nutritious food. I am sure they will grow up to be educated and earn good money."

- Sheetal, Mother of Abhishek and Vaishnavi, 4th and 2nd Grade, Christel House INDIA Lavasa

"My sons, Rodrigo and Manuel, are Christel House alumni. This school changed our lives. My boys received an excellent education and learned great human values. Now they intend to complete their degrees at university. I have no words to thank Christel House for all the help it provided and still provides to my family. I hope many more families can have the support of Christel House."

Sophia, Mother of Rodrigo and Manuel, Christel House MEXICO

THE ARTS



Christel House INDIA – Lavasa student performs in a play *



Christel House SOUTH AFRICA students perform a traditional dance



Sunflowers in Bucket by Nwabisa, 11th Grade, Christel House SOUTH AFRICA



Christel House ACADEMY students studying cello

*Photo courtesy of Anne DePrez



Christel House INDIA – Bangalore students created this headdress from papier-mache and hand painted it for a play*



Christel House MEXICO students perform a traditional dance



Digital Cityscape by Alcey, 9th Grade, Christel House ACADEMY



Christel House INDIA-Lavasa students painting a mural in the school



Butterfly by Citlali, 8th Grade, Christel House MÉXICO

"Teaching art in Christel House has been a valuable experience for me. I am always delighted to see the creative work of my students and their perceptions of society and their surroundings. The lines, bright colors, shades and reflections, and sometimes even the forms and contents, are in tune with the rhythms of their world. For children, visual art is an artistic, creative and reflective medium to represent and communicate about their everyday lives."

> - Dhanaraj Keezhara Visual Media Teacher. Christel House INDIA -Bangalore



Bird painting by Unnai, 6th Grade, Christel House INDIA- Bangalore

CELEBRATION MOMENTS

A list of donors and learning center board members may be found on our website: www.christelhouse.org



John Spence, Karma Royal Group Chairman with students from Christel House INDIA Bangalore

John Spence and Karma Royal Group

We deeply appreciate the organization's ongoing sponsorship of the nutrition program for all our children in Bangalore. Karma Royal Group and John Spence have provided over 4,000,000 meals to impoverished children since 2002! They also generously sponsored the Christel House India library facility and filled it with books. Finally, every year the Royal Goan Beach Club plays host to a group of Christel House INDIA Bangalore children who enjoy a beach holiday in royal style.

"We know technology can do a world of good, and we are thrilled to be working with Christel House to further its mission of helping children around the world break the cycle of poverty. At Dell, we believe that children should have an opportunity to develop their potential through technology. With this partnership, we are one step closer toward closing the technology gap among underserved communities across the globe."

> -Trisa Thompson Vice President of Corporate Responsibility **Dell Corporation**

Nurturing and Nourishing minds

The Jochnick Foundation and Oriflame awarded a grant to Christel House Mexico that will cover twothirds of the learning center's nutrition program. Many thanks to them for recognizing the value and dignity of our children and helping us nurture and nourish their minds, bodies and spirits.













Cindy Sowder with Christel House ACADEMY students during STARS

Christel House's STARS Program

Through the Compassionate Spirit Foundation, created by Cindy Sowder, we are able to provide remedial education and support for students who need extra help in learning. The Sowder Transformational Academic and Remedial Support (STARS) program was established worldwide, and has become a major pillar to our students' success since 2007.



Navneet Kapoor, Target, in the classroom at Christel House INDIA Bangalore







"All of us have a responsibility – whether as a corporation or an individual – to support causes that better the world in which we live. Through RCI's work with Christel House, our associates, members and affiliates are united in a common purpose - to provide underprivileged children around the globe with life-changing opportunities that will transform their futures and make the future brighter for us all."

> - Geoff Ballotti RCI

The Mind Trust helps at-risk students

The Mind Trust committed to fund Christel House expansion efforts in Indianapolis over the next five years by awarding us a \$1 million Charter School Incubator award. Their support will help us serve more at-risk students in our local community.

> "Children of impoverished families are most vulnerable and our sense of community responsibility must extend further than ever before. Christel DeHaan understands that business leaders can be the catalyst to drive positive change for deserving children, a philosophy we share at Orange Lake Resorts. We are proud of our long association with Christel House, hosting important fundraising efforts and supporting the amazing work they do throughout the world."

> > - Don Harrill President and CEO Orange Lake Resorts

THANK YOU FOR MAKING A DIFFERENCE























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THE CHRISTEL HOUSE MODEL



Education



Nutrition and Healthcare





Character Development



Parent Outreach Programs



Career Development



Graduation

DONOR LIST

CHRISTEL HOUSE INTERNATIONAL

For contributions received from January 1, 2012 to December 31, 2012 (donations in U.S. dollars)

GLOBAL IMPACT SOCIETY \$200,000+

The Mind Trust

RCI/Wyndham Exchange and Rentals*

Cynthia D. Sowder

Stichting af Jochnick Foundation

The Walton Family Foundation, Inc.

Dennert and Suzanne Ware

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- * Includes donations of in-kind goods or services.
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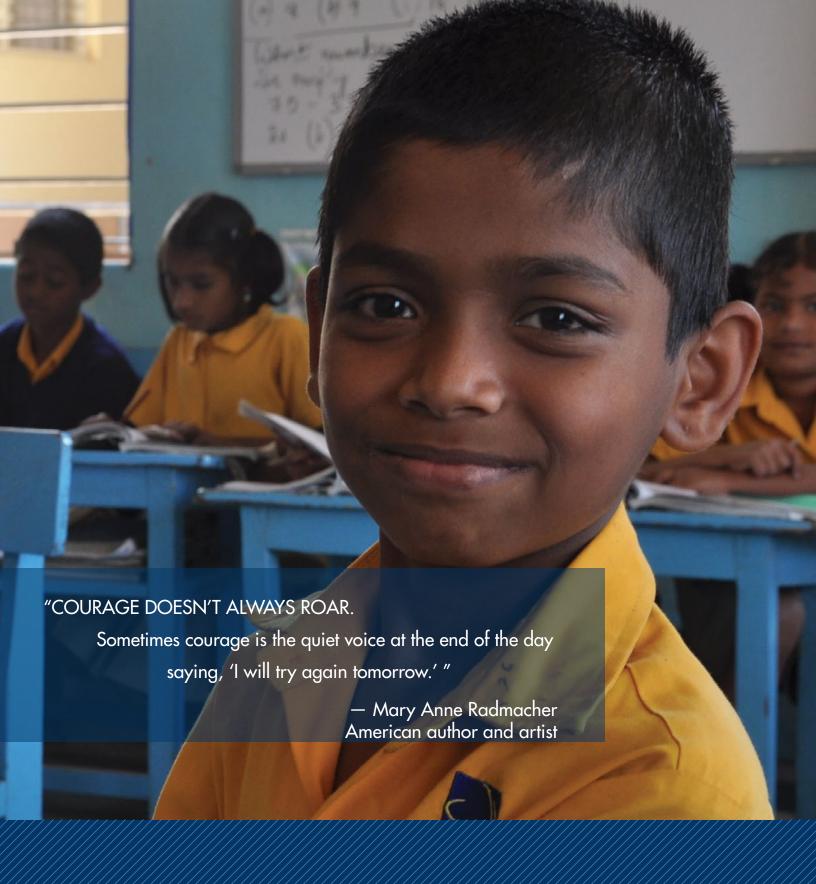
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